

# Salary

**\$4,762-\$8,649\***

\*An applicant's education/experience will determine their starting salary upon hire, as determined by the CDI Human Resources Management Division.

# Benefits

- Plain clothes, investigative law enforcement agency
- Full salary and benefits while attending the Police academy
- Medical, Dental, Vision\*\*
- CalPERS Safety Retirement\*\*
- Sick and Vacation Leave
- Paid Holidays
- Alternative Work Schedule (subject to approval: 4/10 or 9/8/80)
- Geographical Pay Incentive
  - \$200/month for offices located in Santa Clara or Los Angeles County
- Education Pay Incentive
  - Associate's Degree = \$75/month;
  - Bachelor's Degree = \$125/month or
  - Intermediate POST Certificate = \$50/month;
  - Advanced POST Certificate = \$100/month
- Bilingual Pay Incentive
  - \$200/month, subject to regional need and HRMD approval
- Geographical transfer opportunity to another regional office offered twice per year
- State-owned vehicle provided for official business

\*\*For more information regarding employee benefits, please visit the CalPERS website.