

Diversity Digest Est. 2011

Insurance Diversity Initiative

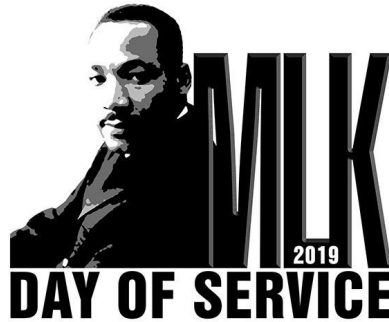
Diversity & Inclusion Advance Forward Together

Visit our Website



Email us at Diversity@insurance.ca.gov about any events or updates you'd like to share with the Initiative and our stakeholders!

Deadline for submissions is the 15th of every month.



Martin Luther King Jr. Day is the
2019 National Day of Service

What's New



Photo: Insurance Commissioner Ricardo Lara

WELCOME, INSURANCE COMMISSIONER RICARDO LARA!

Welcome, Insurance Commissioner Ricardo Lara! Ricardo Lara took office as California Insurance Commissioner at a ceremony in Sacramento on Monday, January 7, 2019. He is the eighth Insurance Commissioner of California since voters created the position in 1988.

Commissioner Lara is the first openly LGBTQ+ person to be elected to statewide office in California. U.S. Judge Vaughn R. Walker administered the oath of office. Judge Walker wrote the decision in *Perry v. Schwarzenegger* in 2010, overturning Proposition 8 and allowing marriage equality in California.

"California's Department of Insurance is the largest state consumer protection agency in America," said Commissioner Lara. *"We are the Department of Fair Deals, the Department of Fresh Starts, the Department of Rebuilding Your Home, the Department of Protecting your Investment, and the Department of the Sun Will Come Out Tomorrow. In short, we are the Department of Hope, and we have never been more important."*

Commissioner Lara took the oath of office on a facsimile of California's first Constitution from 1849 in its original Spanish translation. For California's first 30 years as a state, all laws were translated into Spanish, starting with the Constitution. As the son of two immigrant parents from Mexico, Commissioner Lara grew up in a bilingual house and has been a champion for multilingual learning.

We are excited to welcome Commissioner Lara and his vision for the Insurance Diversity Initiative!



Photo: The Honorable Dave Jones during the 7th Annual Insurance Diversity Summit (Los Angeles, CA)

THANK YOU, THE HONORABLE DAVE JONES!

Thank you for your eight years of service to the people of California as our seventh Insurance Commissioner. Your commitment to public service, protecting consumers, and regulating the largest insurance market in the nation has been commendable.

Thank you for creating the Insurance Diversity Initiative and your dedication, hard work, and for making a difference in protecting the lives & livelihood of all Californians. We wish you the best in your future endeavors!

Quote by Jones, *"One of the initiatives of which I am the most proud is our Insurance Diversity Initiative. By simply asking insurers to what extent they are procuring goods and services from diverse suppliers and publishing the results, we have seen a tremendous growth in procurement from diverse suppliers — an over 80% increase. There is still much room for improvement in the area of governing board diversity, however."*

Read the full report - <https://www.insurance.ca.gov/0400-new/s/0100-press-releases/2018/release124-18.cfm>



INSURANCE DIVERSITY TASK FORCE Application Period Open

The California Department of Insurance is seeking qualified representatives to serve on California's Insurance Diversity Task Force.

The Insurance Diversity Task Force considers and makes recommendations about diversity in the insurance industry. Specifically, the mission of the Task Force is to:

- Advise the Department of Insurance with member area(s) of expertise on Department initiatives to increase procurement with diverse suppliers and diversity on governing boards; and
- Identify and promote insurance companies that are actively engaged in diversity issues;
- Explore the status of diverse representation on insurance company governing boards;
- Provide recommendations to increase supplier or governing board diversity, which may include suggested changes to existing law.

Members of the Task Force are appointed for a term of two years. The Task Force meets quarterly in Sacramento with video conferencing in Los Angeles and San Francisco. Members commit to attending, at minimum, 2 of the 4 scheduled meetings.

Please refer interested individuals to our website on [Commissioner Appointments](http://www.insurance.ca.gov/0500-about-us/03-appointments/), which includes detailed information about the vacancy as well as instructions on how to apply, at: <http://www.insurance.ca.gov/0500-about-us/03-appointments/>. Qualified applicants that reflect the diversity of the State of California, including women, LGBT, disabled veterans, and other minorities, are strongly encouraged to apply.

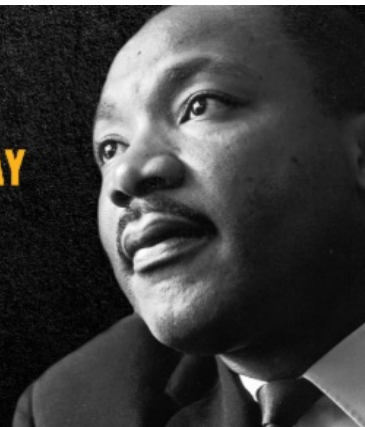
Applications are due to the Department by **Wednesday, January 23rd, 2019**.



**SERVE ON MLK DAY
AND BEYOND.**

#MLKDay

MONDAY, JANUARY 21, 2019



WANT TO VOLUNTEER FOR MLK DAY OF SERVICE? HERE'S HOW

[\(Originally published by the Corporation for National and Community Service\)](#)

Make it a Day ON, Not a Day Off! There are many ways you can participate in the annual Martin Luther King, Jr. Day of Service. You can join a project already planned in your community; you can develop your own project

with family, friends, and neighbors; or if you work for an organization that mobilizes volunteers, you can make King Day the day you train new volunteers to be deployed throughout the year.

Legislation signed in 1983 marked the birthday of the Rev. Dr. Martin Luther King, Jr. as a federal holiday. In 1994, Congress designated the Martin Luther King Jr. Federal Holiday as a national day of service and charged the Corporation for National and Community Service with leading this effort. Each year, on the third Monday in January, the MLK Day of Service is observed as a "day on, not a day off." MLK Day of Service is intended to empower individuals, strengthen communities, bridge barriers, create solutions to social problems, and move us closer to Dr. King's vision of a "Beloved Community."

[FIND A VOLUNTEER OPPORTUNITY](#)

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Corporation for National and Community Service

Our Mission is to improve lives, strengthen communities, and foster civic engagement through service and volunteering.

We are the Corporation for National and Community Service, the federal agency that leads service, volunteering, and grant-making efforts in the United States. We help millions of Americans improve their lives and the lives of their fellow citizens through service. We work hand-in-hand with local partners to tap the ingenuity and can-do spirit of the American people to tackle our country's most pressing challenges. We are AmeriCorps, Senior Corps, the Social Innovation Fund, the Volunteer Generation Fund, and more.

Read more: <https://www.nationalservice.gov/about>

Reminders



Do You Have an Insurance Supplier Diversity Success Story? We Want to Hear from You!

Do you have NEW or RENEWED Business Relationship/Networking opportunity that has created opportunities for your business within the Insurance Industry?

Do you have NEW or RENEWED Procurement or Contract Opportunity(ies) within the Insurance Industry?

If you said, "Yes," to any of these questions - We Want to Hear from You!

Take 1-2 minutes to share your success story with us. Each step you take towards securing any insurer business for your company is a measure of your success, and we would love to hear about it! Visit [Diversity Success Story Survey](#) or contact us directly at diversity@insurance.ca.gov.

Diversity Events Calendar: February and March 2019

February

March

To submit a request for your Supplier Diversity or Governing Board Diversity-related event be added or to view upcoming events, please visit our [Diversity Events Calendar](#).



GGBA
GOLDEN GATE BUSINESS ASSOCIATION

Power Lunch V
bridges

SAN FRANCISCO FRIDAY, FEBRUARY 1, 2019
11:30am - Registration | 12:00pm - 2:00pm - Power Lunch Program



WBA **LGBT**
SUMMIT &
CONFERENCE
LOS ^{MAR 14-16} 2019
ANGELES

HOSTED BY
LAGLCC
GAY & LESBIAN
CHAMBER OF COMMERCE

SETTING THE LGBT
ECONOMIC AGENDA
WWW.WBASUMMIT2019.COM

LOS ANGELES MARCH 14-16 2019

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diversity issues within California's \$310 billion insurance industry. Specifically, these efforts are meant to increase procurement from California's diverse suppliers, as well as to increase diversity amongst insurer governing boards. To accomplish these goals, the Department conducts outreach, creates partnerships, hosts events, and most importantly, administers surveys to collect and publicly disseminate information about the state of diversity in the insurance industry.

INSURANCE DIVERSITY INITIATIVE
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www.insurance.ca.gov/Diversity

STAY CONNECTED

