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| [www.lbausa.com](http://simplesend.com/simple/t.asp?S=185&ID=81479&NL=12531&N=99972&SI=6166233&URL=http://www.lbausa.com) | |    Tel: 213.628.8510 |

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| Visit [www.lbausa.com](http://www.lbausa.com) |

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**The LBA/LBA-Institute Supplier Diversity Boot CampTraining Program****Paving the Path to Success.** |

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| **Attention Business Owners Do you own an established business that has been in existence for at least three years?****Are you thinking about getting your business certified?**  |

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| **Supplier Diversity Boot Camp Training Program Commencing:** Saturday, February 6th throughSaturday, March 26th , 20169:00 AM to 1:00 PM  |

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LocationUnion Bank Building120 S. San Pedro StLos Angeles CA 90012. |

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| **Supplier Diversity Boot Camp Training**The 2016 LBA/LBA-Institute Supplier Diversity Boot Camp Training Program aeight-week course designed for emerging businesses that would like to develop their infrastructure so they can increase their chances of gaining access to contracting opportunity with public and private sectors. This **FREE** comprehensive program, with thirty-two hours of individualized instruction, is a $4,000 retail value! |

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| **Now is the Time to Take Your Business tothe Next Level!** |

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| **PREREQUISITE**Participants must be entrepreneurs or business owners whose businesses have been in existence for a minimum of three (3) years.  |

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| **COST**The LBA/LBA-Institute Supplier Diversity Boot Camp Training Program is being offered **free of charge**, under the aegis of the LBA and LBA-Institute and the support of our generous sponsors |

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| **REGISTRATION**RSVP is required. For additional information, or to register for the LBA/LBA-Institute Supplier Diversity Boot Camp Training Program**REGISTER ON LINE** [**CLICK HERE**](http://simplesend.com/simple/t.asp?S=185&ID=81479&NL=12531&N=99972&SI=6166233&URL=http://wp.me/P72OpV-5rg) contact: membership@lbausa.com To Register: name, business name, e-mail, contact no.**COURSE PREREQUISITE & COURSE FEE must be meet** |

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| **Read full details about the LBA/LBA-Institute Supplier Diversity Boot Camp Training Program** **Supplier Diversity Boot Camp,** [**click here**](http://simplesend.com/simple/t.asp?S=185&ID=81479&NL=12531&N=99972&SI=6166233&URL=http://wp.me/P72OpV-5kK)  |

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| [**REGISTER TODAY!**](http://simplesend.com/simple/t.asp?S=185&ID=81479&NL=12531&N=99972&SI=6166233&URL=http://wp.me/P72OpV-5rg)  |

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|  LBA in Conjunction with Los Angeles Business Journal **Proudly Presents** |

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| 7th Annual Latino Business Awards 2016 We invite you to join us for lunch as we recognize all our prestigious finalist and announce the 2016 winners.  |

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| 2016 AWARD CATEGORIES: • Small Public• Large Public• Small Private• Large Private• Nonprofit• Latino Advocate• Lifetime Achievement |

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| 2016 Latino Business Awards The Latin Business Association, recognized as the premier Latin Business Trade Organization in California, is proud to be a Community Partner with Los Angeles Business Journal in presenting the 2016 Latino Business Awards. As we celebrate the 7th annual awards, we will recognize businesses within the Latino community “Who Are Setting an Example for Excellence Throughout Los Angeles County! |

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| Award Luncheon: Wednesday, January 20, 2016 11:00 AM – 1:30 PM Join Us! |

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Omni Hotel Los Angeles251 South Olive StreetLos Angeles, CA 90012For further information or to register by phone, Please contact Events Manager Jennifer Hakim at (323) 549-5225 ext. 213 Or email jhakim@socalbusinessjournals.com  |

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| Learn more at web link[7th Annual Latino Business Awards](http://simplesend.com/simple/t.asp?S=185&ID=81479&NL=12531&N=99972&SI=6166233&URL=http://wp.me/P72OpV-5mP)  |

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| Registration Fee: Individual: $75 Corporate Table of 10: $650 Event registration price includes a 26-week subscription to the Los Angeles Business Journal. Current subscribers will automatically have their expiration date extended. ($20 will be allocated for the subscription.)  |

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| The Latin Business Association is proudly celebrating 40 years of serving the small business community. Since our inception in 1976, our mission has been to “Build Economic Wealth and Opportunity” for Latin- and minority-owned businesses and entrepreneurs. The LBA, often in partnership with other organizations, strives to support diverse business owners by providing events, programs and services that help them to grow their businesses and succeed |

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| NEW CALIFORNIA EMPLOYMENT LAWS FOR 2016LEYES DE EMPLEO EN CALIFORNIA PARA 2016 |

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| **English NEW WAGE THEFT LAW**  The new law (Effective 1/1/16) is called the “Fair Day’s Pay Act.” Under the new law, companies found guilty will be banned from closing down and re-opening with a different name. The Labor Commission will be able to place a lien on the property of an employer cited for wage theft. | **SpanishNUEVA LEY DE ROBO DE SALARIO**La nueva ley (Efectivo 1/1/16) se llama "Ley de Pago de Feria de Día." Bajo la nueva ley, las empresas declaradas culpables serán prohibidos en el cierre y reapertura con un nombre diferente. La Comisión de Trabajo será capaz de colocar un derecho de retencion sobre la propiedad de un empresario citado por el robo de salarios. |
| **NEW IMMIGRATION LAW** The new law AB 263 [California Labor Code Section 1019] now makes it unlawful for an employer or any other person to engage in any “unfair immigration-related practice” such as requesting more or different documents than are required under law, threatening to file a false police report, using the federal E-Verify system to check the status of an employee in a time and manner not required by law, threatening to contact immigration authorities. The new law authorizes employees to file lawsuits against employers for penalties, damages, and provides for a $10,000 per employee penalty for each violation. | **NUEVA LEY DE INMIGRACIÓN**La nueva ley AB 263 [Código Laboral de California Sección 1019] ahora que es ilegal que un empleador o cualquier otra persona a participar en una "práctica relacionada con la inmigración injusta" tales como solicitar más o diferentes documentos que se requieren bajo la ley , amenazando con presentar una denuncia falsa a la policía, utilizando el sistema federal E-Verify para comprobar el estado de un empleado en un tiempo y forma no es requerido por la ley, amenazando con ponerse en contacto con las autoridades de inmigración. La nueva ley autoriza a los empleados a presentar demandas contra los empleadores de sanciones, daños y perjuicios, y prevé una pena de $ 10.000 por empleado por cada violación. |
| **NEW WAGE STATEMENT LAW:** The new law AB gives employers “33 days to cure specific violations with regards to paystubs,” including: (1) a failure to provide employees with an itemized wage statement that contains the inclusive dates of the pay period; or (2) a failure to provide employees with an itemized wage statement that contains the name and address of the legal entity. | **NUEVA LEY DE DECLARACIÓN DE SALARIO**La nueva ley AB 1506 da al empleador “33 días para curar violaciónes específicas en relación con recibos de pago,” incluyendo: (1) la falta de proporcionar a los empleados una declaración salarial detallado que contiene las fechas inclusivas del período de pago; o (2) la falta de proporcionar a los empleados con una declaración de salarios detallada que contiene el nombre y dirección de la persona jurídica. |

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| **THE GOLDSTEIN LAW FIRM PRACTICE AREAS**Employment Law, Wage and Hour Law, Labor Law, Class Actions, Business Litigation, Contract Disputes, Arbitrations, Corporate and Transactional Law, Shareholder Disputes, Commercial Law, Appellate Law, Corporate Investigations, Wrongful Death, Training & Workshops  |

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