



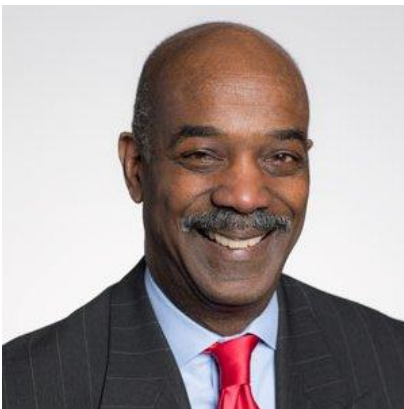
6TH ANNUAL INSURANCE DIVERSITY SUMMIT

HOSTED BY THE CALIFORNIA DEPARTMENT OF INSURANCE

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TUESDAY, NOVEMBER 28, 2017
CALIFORNIA STATE UNIVERSITY, SACRAMENTO

WORKSHOP 3 – SUCCESSFUL APPROACHES TO INCREASE GOVERNING BOARD DIVERSITY, PANELIST



Patrick Prout
Diversified Search

Patrick Prout is Managing Director in the New York office of Diversified Search. He is a member of the Board of Directors and Industrial Practices, and leads the Financial Services Practice.

Prior to joining Diversified Search, Pat had launched his own executive search organization, The Prout Group, with responsibility for developing and managing the strategic direction and the daily operations of the firm, as well as providing leadership for all of the firm's practices. Additionally, he conducted board of director and senior-level search assignments. He was often sought out to assist in identifying and recruiting diversity candidates for board service.

Pat also served as partner in the Cleveland office of Heidrick & Struggles. There, he was a member of that firm's industrial/manufacturing, financial services, diversity, and chief financial officer practices.

Previously Pat was president and chief operating officer, then vice chairman, of Bank One, Cleveland, NA, a \$2.5 billion assets affiliate of Banc One Corporation. His career in financial services has also included positions with Bank of America in Los Angeles, Rainier Bank in Seattle, and Chase Manhattan Bank in New York City. He's also held sales and marketing positions with IBM and Miller Brewing Company.

<http://www.insurance.ca.gov/diversity/>