



**CALIFORNIA DEPARTMENT OF INSURANCE
2015 INSURER SUPPLIER DIVERSITY SURVEY**

Report Type: **Individual**

Group / NAIC Code:

22268

Group / Company Name: **INFINITY INSURANCE COMPANY**

Our company / group enters into contracts to procure goods or services in California.

1. Does your company / group have a supplier diversity policy statement?

YES

A supplier diversity policy statement is any language that refers to the company's / group's policies in regards to supplier diversity, with the goal of procuring goods and services from diverse businesses

If yes, provide the supplier diversity policy statement below:

Infinity Insurance Company bases its relationships with suppliers on fair and honest practices and endeavors to deal fairly with all suppliers. We seek suppliers who provide the highest quality goods and services at the best value. We grant equal access to all businesses including those which are minority, women and disabled veteran owned.

- Provide a list of all documents in which the statement can be found (i.e. website, co. / group report, board charter, etc.):

Company Intranet Website

- If the state is available online, provide link here:

N/A

If no, but will be creating one within the next 12 months, provide a timeline for when your co. / group expects the policy statement to be completed and any other details available at this time (i.e. policy language, policy creation team, etc.):

N/A

If no, please explain why:

N/A

2. Does your company / group have a supplier diversity program?

NO

A supplier diversity program is any formal plan and / or structure that has been setup specifically for the company / group to implement its supplier diversity policy statements.

If yes, provide an overview of the program:

N/A

If no, but will be creating one within the next 12 months, provide a timeline for when your company / group expects the program to begin and any other details available at this time (i.e. program plan, program director, etc.):

N/A

If no, please explain why:

Infinity Insurance Company bases its relationships with suppliers on fair and honest practices and endeavors to deal fairly with all suppliers. We are committed to recruiting, selecting and maintaining suppliers without regard to race, religious creed, color, age, sex, sexual orientation, gender identity, genetic information, national origin, religion, marital status, medical condition, disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state and local laws and ordinances. Although we do not have a formal diversity outreach or communication program, Infinity Insurance Company seeks to serve the inner city and other under-served communities with a majority minority population. Because our target market is the minority community, we value suppliers who are culturally connected.

3. Does your company / group conduct outreach specifically to diverse businesses? **YES**

If yes, respond to parts a, b, c, d, and e below.

a. Share all company / group outreach and communication strategies and practices that are conducted specifically to diverse businesses. Specify what outreach is conducted specifically to California diverse businesses:

Infinity Insurance Company bases its relationships with suppliers on fair and honest practices and endeavors to deal fairly with all suppliers. We are committed to recruiting, selecting and maintaining suppliers without regard to race, religious creed, color, age, sex, sexual orientation, gender identity, genetic information, national origin, religion, marital status, medical condition, disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, state and local laws and ordinances. Although we do not have a formal diversity outreach or communication program, Infinity Insurance Company seeks to serve the inner city and other under-served communities with a majority minority population. Because our target market is the minority community, we value suppliers who are culturally connected.

b. Share any outreach and communication strategies and practices about supplier diversity conducted internally to company / group employees:

Infinity Insurance Company ensures all employees are aware of our supplier diversity policy by including our formal statement on the company's intranet website for all employees.

c. Check below all outreach and communication practices in which your company / group engages:

EVENT – seminars, meet-and-greets, summits, etc.

- Host matchmaking
- Host supplier diversity events
- Internal Awards Program
- Participate in matchmaking
- Participate in supplier diversity events
- Sponsor matchmaking
- Sponsor supplier diversity events

Share the name of an event you attended / hosted that has best guided and / or influenced growth of your Supplier Diversity efforts:

[Redacted area]

MEDIA – advertising, announcements, interviews, webinars, etc.

- Traditional media (newspaper, television commercial, etc.)
- Ethnic media outlets
- Social media; please specify: [Redacted area]
- Trade publications

Share the name of a media group or outlet that has best guided and / or influenced growth of your Supplier Diversity efforts:

[Redacted]

ORGANIZATIONS – membership, affiliation, sponsorship, etc.

- Member of a certification agency
- Member of ethnic chamber of commerce
- Member/affiliate of other organization, please specify:

[Redacted]

Share the name of an organization that has best guided and / or influenced growth of your Supplier Diversity efforts:

[Redacted]

PROGRAMS – mentorship, training, locator, etc.

- Diverse supplier registration portal
- Manage and run a supplier diversity mentorship program (in-house)
- Participate in a supplier diversity mentorship program
- Subscriber to a supplier locator program (or 3rd party service that identifies diverse suppliers)
- Operate a website dedicated to a Supplier Diversity Program

[Redacted]

- Technical assistance / training program for diverse suppliers

Share the name of a program that has best guided and / or influenced growth of your Supplier Diversity efforts:

[Redacted]

d. Explain how, and to what extent, these strategies and practices have been successful in establishing relationships with diverse businesses:

As noted, Infinity Insurance Company does not engage in formal strategies and practices as they relate to diverse suppliers. Rather, Infinity Insurance Company bases its relationships with suppliers on fair and honest practices and endeavors to deal fairl

4. Does your co. / group require and/or encourage its primary suppliers to subcontract with diverse businesses? **NO**

If yes:

a. Do you track procurement spend with Tier 2 diverse suppliers? **N/A**

b. Please explain:

[Redacted]

5. Does your co. / group set internal targets or goals in regards to its supplier diversity statement and / or program? **NO**

If yes, please explain:

[Redacted]

6. Describe in detail any updates, progress, and / or best practices established by your company / group in the two years since the 2013 Insurer Supplier Diversity Survey was administered; include any awards or recognition received for Supplier Diversity work:

Infinity Insurance Company implemented a supplier diversity policy statement which states: “Infinity Insurance Company bases its relationships with suppliers on fair and honest practices and endeavors to deal fairly with all suppliers. We seek suppliers who provide the highest quality goods and services at the best value. We grant equal access to all businesses including those which are minority, women and disabled veteran owned.”

7. Additional Comments:

[Redacted area]

8. Points of contact for the company's / group's supplier diversity operations for diverse business enterprises:

PRIMARY CONTACT

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