



CALIFORNIA DEPARTMENT OF INSURANCE 2014 GOVERNING BOARD DIVERSITY SURVEY

COMPANY NAME: _____
COMPANY NAIC NUMBER: _____

1. How many people serve on the **company's** governing board? ____
 - a. Of those, how many:
 - i. Identify as Women? ____
 - ii. Are Disabled Veterans? ____
 - iii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, Transgender)? ____
 - iv. Identify as Ethnic Minorities? ____
 1. Of those, how many identify as:
 - American Indian ____
 - African American ____
 - Asian Pacific Islander ____
 - Hispanic / Latino ____
 - Multi-Ethnic ____
 - Other ____
 - b. How many board members identify with one or more of the categories (i. – iv.) above? ____
 - c. Is this company's governing board comprised solely of internal employees (i.e. senior management)?
 Yes No
2. Is this company held by a public holding company or an insurance holding company?
 Yes No

If yes, please provide the information below and answer Question 3:

Holding company name: _____
Holding company NAIC number: _____

If no, please proceed to Question 4.

3. How many people serve on the **public/insurance holding company's** governing board? ____

a. Of those, how many:

i. Identify as Women? ____

ii. Are Disabled Veterans? ____

iii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, Transgender)? ____

iv. Identify as Ethnic Minorities? ____

1. Of those, how many identify as:

- American Indian ____
- African American ____
- Asian Pacific Islander ____
- Hispanic / Latino ____
- Multi-Ethnic ____
- Other ____

b. How many board members identify with one or more of the categories (i.– iv.) above? ____

4. Of the board members identified in questions 1(a) & 3(a), how many:

a. Currently serve as an officer of the corporation? ____

Please list all positions currently held by these board members (i.e. chair, vice chair, secretary).

b. Currently chair board committees? ____

Please list all committees currently chaired by these board members.

5. Do governing board members serve under term limits?

Yes No

If yes, please describe the term limits.

If no, please provide the average number of years served by the current governing board: ____

6. Is diversity among the attributes within the formal evaluation criteria considered for by the nominating committee and by the board in reviewing prospective board members?

Yes No

7. Does the mission statement of the governing board and/or any of its committees include the goal of diversity amongst its governing board?

Yes No

If yes, please indicate where this language is noted and share below the relevant mission statement language.

8. Does your company/group actively engage in outreach efforts to diversify your board?

This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.

Yes No

If yes, please share the outreach efforts your company engages in to diversify your governing board.