

## CALIFORNIA DEPARTMENT OF INSURANCE

Office of Insurance Diversity & Innovation - Insurance Diversity Program  
300 Capitol Mall, Suite 1700 - Sacramento, CA 95814  
[www.insurance.ca.gov/diversity](http://www.insurance.ca.gov/diversity)



## Notice of Public Meeting: Insurance Diversity Task Force Board Diversity Committee Meeting

**Date & Time:**

January 27, 2026  
10:00 – 11:00 AM (PST)

**Location:**

California Department of Insurance (CDI)  
300 Capitol Mall, 16<sup>th</sup> Floor  
Sacramento, CA 95814

*Check in at registration on the 17<sup>th</sup> floor*

**Virtual Meeting Link for Participation:**

<https://zoom.us/j/97820285542?pwd=W501Nr7fMWKSIAcR1ofp4D1o23BbUR.1>

**Meeting ID:** 978 2028 5542

**Passcode:** 184950

**Accessing the Meeting**

This meeting will be held in a hybrid format at the California Department of Insurance – Sacramento Headquarter Office, and remotely via Zoom. Members of the Task Force and members of the public can attend in person or remotely, as specified under the Bagley-Keene Open Meeting Act.

**RSVP for In-Person Attendees**

For security and seating purposes, please RSVP via email to [diversity@insurance.ca.gov](mailto:diversity@insurance.ca.gov) if you will be attending the meeting at the physical location posted on this notice.

**Note for Remote Attendees**

Registering for this meeting is voluntary, and all persons may attend the meeting regardless of whether a participant registers in advance of the meeting. Due to an anticipated high volume of participants, it is requested that you join the meeting no less than five (5) minutes prior to the meeting start time via the link provided. Members of the public are NOT required to identify themselves or provide other information to attend or participate in this meeting. If the virtual platform requires a name, you may enter "Anonymous".

**Requests for Accommodation**

Requests for disability-related accommodations or modifications should be made to the Insurance Diversity Program at (916) 492-3313, or via email at [diversity@insurance.ca.gov](mailto:diversity@insurance.ca.gov) no later than five (5) business days prior to the day of the meeting.

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## Board Diversity Committee Meeting Agenda

### 10:00 AM **Agenda Item 1. Task Force Meeting Call to Order**

*Gabriella Coplan, Stakeholder Engagement Analyst, CDI Insurance Diversity Program*  
a) Roll Call  
b) Establishment of Quorum

### 10:03 AM **Agenda Item 2. Introductions**

*Chandara Phanachone, Chief, Office of Insurance Diversity & Innovation - CDI & Commissioner's Designee, Insurance Diversity Task Force*  
a) Insurance Diversity Task Force Committee Members  
b) CDI Staff  
c) Members of the Public (Optional)

### 10:05 AM **Agenda Item 3. Public Comment for Items Not on Agenda**

*Chandara Phanachone, Chief, Office of Insurance Diversity & Innovation - CDI*  
**Note:** The Task Force may not discuss or act on any matter raised during this public comment section, except to decide whether to place the matter on the agenda of a future meeting. (Government Code §11125, § 11125.7(a).)

### 10:07 AM **Agenda Item 4. Meeting Minutes Review & Approval**

*Chandara Phanachone, Chief, Office of Insurance Diversity & Innovation - CDI*  
Approval of minutes from the Board Diversity Committee Meeting on November 4, 2025

### 10:08 AM **Agenda Item 5. Addressing the Demand Side for Board Diversity**

*Chandara Phanachone, Chief, Office of Insurance Diversity & Innovation - CDI*

### 10:30 AM **Agenda Item 6. 2024-2026 Strategic Plan – Updates & Discussion**

*Chandara Phanachone, Chief, Office of Insurance Diversity & Innovation - CDI*  
*Jennifer Van, Director, Insurance Diversity Program - CDI*  
a) Update on 2024-2026 Strategic Plan  
b) Board Diversity – Strategic Goals & Objectives

### 10:50 AM **Agenda Item 7. Future Meeting Agenda Items**

*Chandara Phanachone, Chief, Office of Insurance Diversity & Innovation - CDI*  
Discussion of agenda topics for the next meeting

### 10:55 AM **Agenda Item 8. Public Comment**

Public attendee open forum related to agenda items

### 11:00 AM **Agenda Item 9. Adjournment**

**Action may be taken on any item listed on this agenda.**

**All times are estimated.**

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**Task Force Board Diversity Committee Members Expected Attendance Status**

Unless otherwise noted or arranged, members can be expected to attend in person.

- Linda Akutagawa, President & CEO - Leadership Education for Asian Pacifics (Virtual)
- Annalisa Barrett, Senior Advisor - KPMG Board Leadership Center (Virtual)
- Pradip Khemani, Vice President, Business Solutions & Strategic Alliances - Blue Shield of CA (Virtual)
- Cecil Plummer, Principal - Cecil Plummer Consulting (Virtual)
- Vikita Poindexter, CEO - Poindexter Consulting Group, LLC (Virtual)
- Alternate: Chandara Phanachone (Commissioner's Designee and Chief, Office of Insurance Diversity & Innovation – CDI)

**CDI Staff:**

- Jennifer Van, Director, Insurance Diversity Program
- An Kim, Diversity Communications & Outreach Manager
- Shannon McCollum, Policy & Stakeholder Manager
- Gabriella Coplan, Stakeholder Engagement Analyst
- Natalie Brezack-LaMarra, Senior Researcher, Insurance Innovation Program

**Notes:**

The Insurance Diversity Task Force meetings operate under the requirements of the Bagley- Keene Open Meeting Act (Act) set forth in Government Code Section 11120-11132. The Act generally requires the Task Force to publicly notice meetings, prepare agendas, accept public testimony, and conduct sessions in public unless specifically authorized by the Act to meet in closed session. Agenda items may be taken out of order and action (voting) may be taken on any agenda item. Every effort will be made to address each agenda item as listed. However, the agenda order is tentative and subject to change without prior notice. The Task Force may take a break during the meeting.

The Insurance Diversity Task Force conducts public meetings to ensure adequate opportunity for public participation. Time limitations on public comments are at the discretion of the committee leadership and must relate to agenda items. Materials reviewed during meetings are available for public review and comment on the Diversity Program's website at [www.insurance.ca.gov/diversity](http://www.insurance.ca.gov/diversity). Members of the public may also email [Diversity@insurance.ca.gov](mailto:Diversity@insurance.ca.gov) to request a copy of the materials.