## CALIFORNIA DEPARTMENT OF INSURANCE INSURANCE DIVERSITY TASK FORCE MEMBER BIO

## **Cecil Plummer**

Insurance Diversity Task Force Member Appointee since 2018

Chief Executive Officer fastr.ai

Cecil Plummer is the CEO of fastr.ai. Plummer oversees operations and strategy of fastr.ai's Comparative AI solution for talent acquisition.. Prior to his current role, Plummer was President and Chief Executive Officer of the Western Regional Minority Supplier Development Council, which works to create jobs and wealth for people of color by supporting and promoting minority owned businesses and connecting them with contract opportunities with Fortune 1000 companies and large public entities. He has over 20 years of executive leadership experience and possesses a solid background in strategic sourcing, change management, performance and process improvement, supplier diversity, strategic planning, and risk management. Cecil has been reappointed to the Task Force as an advocate/representative of minority business enterprises with a term ending on March 23, 2026



Cecil Plummer Insurance Diversity Task Force

## ABOUT THE INSURANCE DIVERSITY TASK FORCE

INSURANCE DIVERSITY PROGRAM In 2020, the Insurance Diversity Task Force was formally codified under California law with the enactment of Senate Bill 534 (Bradford, Chapter 249, Statutes of 2019). The Task Force strives to become leaders on the advancement of supplier and governing board diversity in the insurance industry. The Task Force advises and provides recommendations to the Insurance Commissioner & the California Department of Insurance with the goal of advancing key priorities that aim to increase the economic inclusion of diverse business communities, and expand opportunities for greater diversity among ithe boardrooms of California insurance companies.

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