

Salary

\$6,215- \$10,401*

*An applicant's education/experience will determine their starting salary upon hire, as determined by the CDI Human Resources Management Division.

Benefits

- Plain clothes, investigative law enforcement agency
- Full salary and benefits while attending the Police academy
- Medical, Dental, Vision**
- CalPERS Safety Retirement**
- Sick and Vacation Leave
- Paid Holidays
- Alternative Work Schedule (subject to approval: 4/10 or 9/8/80)
- Geographical Pay Incentive
 - \$200/month for offices located in Solano, Santa Clara or Los Angeles County
- Education Pay Incentive
 - Associate of Science Degree or Intermediate POST Certificate = 2.5% of base salary not less than \$120/month
 - Bachelor of Science Degree or Advanced POST Certification = 5% of base salary not less than \$240/month

The above incentives are non-cumulative. Employees are only eligible to receive the single largest incentive they qualify for.

- Bilingual Pay Incentive
 - \$200/month, subject to regional need and HRMD approval
- Geographical transfer opportunity to another regional office offered twice per year
- State-owned vehicle provided for official business

**For more information regarding employee benefits, please visit the CalPERS website.