

STATE OF CALIFORNIA
DEPARTMENT OF INSURANCE
300 Capitol Mall, 17th Floor
Sacramento, California 95814

NOTICE OF PROPOSED ACTION AND NOTICE OF PUBLIC HEARING

**SEPTEMBER 1, 2026 WORKERS' COMPENSATION INSURANCE RATING
RULES FILING**

March 20, 2026

File No. REG-2026-00001

SUBJECT OF PROPOSED RULEMAKING

Notice is given that Insurance Commissioner Ricardo Lara ("Commissioner"), of the California Department of Insurance ("Department") will hold a public hearing in response to a filing by the Workers' Compensation Insurance Rating Bureau of California ("WCIRB"), submitted on February 26, 2026. The WCIRB proposes amendments to the Commissioner's Regulations pertaining to the Classification of Risks, Recording and Reporting of Data, Statistical Reporting and Experience Rating to be effective September 1, 2026, as follows:

- Approval of proposed amendments to the *California Workers' Compensation Uniform Statistical Reporting Plan—1995* as proposed by the WCIRB as the Commissioner's designated statistical agent.
- Approval of proposed amendments to the *Miscellaneous Regulations for the Recording and Reporting of Data—1995* as proposed by the WCIRB as the Commissioner's designated statistical agent.
- Approval of proposed amendments to the *California Workers' Compensation Experience Rating Plan—1995* as proposed by the WCIRB as the Commissioner's designated statistical agent.

HEARING

Public Hearing Date and Location

A virtual public hearing will be conducted to permit all interested persons the opportunity to present statements or arguments, verbally or in writing, with respect to the matters proposed in the WCIRB's filing, at the following date, time and place:

April 28, 2026 – 10:30 A.M.
California Department of Insurance

TO ATTEND VIRTUAL HEARING VIA ONLINE PLATFORM

Link to Register for the Web-based Virtual Format:

https://us06web.zoom.us/webinar/register/WN_wCvv2Kp7TjGw2TySPwxEsA

Meeting Name: September 1, 2026 Workers' Compensation Insurance Rating
Rules Filing

TO ATTEND VIRTUAL HEARING BY TELEPHONE

**To join by telephone dial:
USA 215 446 3649 US Toll
USA 888 557 8511 US Toll-free
Conference code: 832767**

Any interested person(s) may present oral testimony at the virtual web conference hearing during the public comment period. Participants will be given instructions on how to provide testimony once they have accessed the hearing.

Individuals attending the virtual hearing via the online platform must register with the virtual web conference provider using a valid e-mail address in order to attend the hearing.

Individuals attending the virtual hearing by telephone only will not be able to view the hearing, and will be placed on mute. Telephonic attendees who wish to make oral comments at the public hearing must, either in advance or at the time of the hearing, notify the Department by e-mail to: CDIRegulations@insurance.ca.gov and provide the telephone number that they will use at the hearing so that the hearing officers can identify those callers who would like to comment.

The hearing will continue on the date noted above until all testimony has been submitted or until 5:00 P.M., whichever is earlier.

Access to Virtual Public Hearing

This hearing will be open to the public. To make it possible to view and participate in the public hearing online, you must register with the web-based virtual conferencing application identified above, using a valid e-mail address. We request that you provide your name(s), the name of the organization you represent, and your contact information, including email address. Providing personally identifiable information is not required to attend the hearing and all attendees are invited to participate regardless of whether such information has been provided. Alternatively, you may attend and participate telephonically. We request that if you wish to provide oral comments telephonically, that you e-mail us either in advance of or at the time of the hearing and provide the telephone number you will use at the hearing.

The public hearing is accessible to persons with mobility impairment. Persons with sight or hearing impairments are requested to notify the contact person for this hearing (listed below) in order to make specific arrangements, if necessary.

WRITTEN COMMENT PERIOD

Presentation of Written or Oral Comments; Contact Persons

All persons are invited to submit written comments on the proposed regulations during the public comment period. The public comment period will end at **5:00 p.m. on Tuesday, April 28, 2026**. Please direct all written comments to the following contact person:

Margaret Hosel, Attorney
California Department of Insurance
1901 Harrison St., 6th Floor
Oakland, CA 94612
Telephone: (415) 538-4383
Margaret.Hosel@insurance.ca.gov

Questions regarding procedure, comments, or the substance of the proposed action should be addressed to the above contact person. If she is unavailable, inquiries may be addressed to the following backup contact person:

Yvonne Hauscarriague, Attorney
California Department of Insurance
1901 Harrison St., 6th Floor
Oakland, CA 94612
Telephone: (415) 538-4417
Yvonne.Hauscarriague@insurance.ca.gov

Please note that under the California Public Records Act (Government Code Section 6250, et seq.), your written and oral comments, and associated contact information (e.g., your address, phone number, e-mail, etc.) become part of the public record and can be released to the public upon request.

Deadline for Written Comments

All written materials must be received by the Commissioner, addressed to the contact person at the address listed above, no later than **5:00 p.m. on Tuesday, April 28, 2026**. Any written materials received after that time may not be considered.

Comments Transmitted by E-Mail or Facsimile

The Commissioner will accept written comments transmitted by e-mail provided they are sent to the following e-mail address: Margaret.Hosel@insurance.ca.gov. The Commissioner will also accept written comments transmitted by facsimile provided they are directed to the attention of Margaret Hosel and sent to the following facsimile number: (415) 904-5490. **Comments sent to e-mail addresses or facsimile numbers other than those designated in this notice**

will not be accepted. Comments sent by e-mail or facsimile are subject to the deadline set forth above for written comments.

PROCEEDINGS NOT SUBJECT TO ADMINISTRATIVE PROCEDURE ACT

The regulations contained in the *California Workers' Compensation Uniform Statistical Reporting Plan—1995*, the *Miscellaneous Regulations for the Recording and Reporting of Data—1995*, and the *California Workers' Compensation Experience Rating Plan—1995* pertain to the establishment of workers' compensation insurance rates. Government Code Section 11340.9(g) states that the Administrative Procedure Act [Chapter 3.5 of the Government Code] shall not apply to regulations that establish or fix rates, prices, or tariffs, and the Office of Administrative Law has determined that these regulations are excluded from the requirements of the Administrative Procedure Act.

This Notice and any accompanying documents are being offered by the Commissioner to obtain written public comment before the Commissioner determines whether to approve the amendments to these regulations. The Commissioner shall issue an Order regarding his determination pursuant to Insurance Code Section 11734.

AUTHORITY AND REFERENCE

Uniform Plans and Regulations

The workers' compensation classification of risks and statistical reporting rules are set forth in Title 10, California Code of Regulations, Section 2318.6. The miscellaneous regulations for the recording and reporting of data are set forth in Title 10, California Code of Regulations, Section 2354. The workers' compensation experience rating regulations are set forth in Title 10, California Code of Regulations, Section 2353.1. These regulations are promulgated by the Commissioner pursuant to the authority granted by Insurance Code Section 11734.

INFORMATIVE DIGEST

Pursuant to Insurance Code Sections 11734 and 11751.5, the Commissioner has designated the WCIRB as his statistical agent. As the designated statistical agent, the WCIRB collects insurer data and recommends revisions to the *California Workers' Compensation Uniform Statistical Reporting Plan—1995*; the *Miscellaneous Regulations for the Recording and Reporting of Data—1995*; and the *California Workers' Compensation Experience Rating Plan—1995* for approval. Adherence to the regulations contained in the *California Workers' Compensation Uniform Statistical Reporting Plan—1995*, the *Miscellaneous Regulations for the Recording and Reporting of Data—1995*, and the *California Workers' Compensation Experience Rating Plan—1995* is mandatory for insurers. However, Insurance Code Section 11734 provides that an insurer may develop its

own classification system if it is filed with the Commissioner 30 days prior to its use and is not disapproved by the Commissioner for failure to demonstrate that the data produced by the insurer's classification system can be reported consistently with the *California Workers' Compensation Uniform Statistical Reporting Plan—1995* or the standard classification system developed by the WCIRB and approved by the Commissioner.

The amendments to the *California Workers' Compensation Uniform Statistical Reporting Plan—1995*, the *Miscellaneous Regulations for the Recording and Reporting of Data—1995*, and the *California Workers' Compensation Experience Rating Plan—1995* are summarized below.

Recommended Amendments to the California Workers' Compensation Uniform Statistical Reporting Plan—1995, Title 10, California Code of Regulations, Section 2318.6, Effective September 1, 2026

1. Amend Part 1, *General Provisions*, Section I, *Introduction*, Rule 3, *Effective Date*, to show that the effective date of the amended Uniform Statistical Reporting Plan is 12:01 AM, September 1, 2026.
2. Amend Part 3, *Standard Classification System*, Section IV, *Special Industry Classification Procedures*, Rule 2, *Construction or Erection Work*, for consistency with other proposed changes.
3. Amend Part 3, Section V, *Payroll – Remuneration*, Rule 1, *Payroll – Remuneration*, Subrule j, *Executive Officers*, Subrule k, *Partners*, Subrule l, *Individual Employers*, and Subrule m, *Members of a Limited Liability Company*, to adjust the minimum and maximum payroll limitations for executive officers, partners, individual employers and members of a limited liability company to reflect wage inflation since the minimum and maximum payroll limitations were last amended in 2025.
4. Amend Part 3, Section VII, *Standard Classifications*, Rule 2, *Standard Classifications*, as follows:
 - Amend Classification 9181, *Athletic Teams or Athletic Facilities – players, umpires, referees and game officials*, to increase the annual payroll limitation for players from \$165,100 to \$171,600 per player per season to reflect wage inflation since the payroll limitation was last amended in 2025.
 - Amend Classification 7607(2), *Audio Post-Production*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
 - Amend Classification 8803, *Auditing, Accounting or Management Consulting Services*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.

- Amend Classifications 5185/5186, *Automatic Sprinkler Installation*, to increase the hourly wage threshold from \$33.00 to \$36.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 8393, *Automobile or Truck Body Repairing and Painting*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 3821, *Automobile or Truck Dismantling*, which is part of the Automotive Industry Group, for consistency with other proposed changes.
- Amend Classification 8387(1), *Automobile or Truck Gasoline Service Stations*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 8387(2), *Automobile or Truck Oil and Fluid Replacement Service Facilities*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 8389, *Automobile or Truck Repair Facilities*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 8392, *Automobile or Truck Storage Garages or Parking Stations or Lots*, which is part of the Automotive Industry Group, to clarify its intended application and provide direction as to how related operations should be classified.
- Amend Classification 7227, *Automobile or Truck Towing, Roadside Assistance or Freeway Service Patrol*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 8397, *Automobile or Truck Transmission Repairing and Rebuilding*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 8387(3), *Automobile or Truck Washing Facilities*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 8390, *Automobile, Truck or Van Conversion or Customizing*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 9501(3), *Painting – automobile or truck bodies*, which is part of the Automotive Industry Group, to clarify its intended application.

- Amend Classification 8388, *Rubber Tire Dealers*, which is part of the Automotive Industry Group, to clarify its intended application.
- Amend Classification 8808, *Banks*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 4512, *Biomedical Research Laboratories*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend the cross-reference for Classification 8813(2), *Bookbinding Operation – editing, designing, proofreading or photographic composing*, which is part of the Printing, Publishing and Duplicating Industry Group, for consistency with previously approved changes.
- Amend the cross-reference to Classification 9015(1), *Building Operation – N.O.C. – all other employees*, which is part of the Property Management/Operation Industry Group, for consistency with other proposed changes.
- Amend Classifications 5403/5432, *Carpentry*, to increase the hourly wage threshold from \$41.00 to \$46.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Eliminate the cross-reference for Classification 3070, *Computer Memory Disk Mfg.*, which is part of the Electronics Industry Group, for consistency with other proposed changes.
- Amend Classification 8859(1), *Computer Programming or Software Development*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classifications 5201(2)/5205(2), *Concrete or Cement Work – pouring or finishing of concrete floor slabs, poured in place and on the ground, and concrete slab-type foundations, for other than concrete buildings or structural steel buildings of multi-story construction*, to increase the hourly wage threshold from \$33.00 to \$36.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classifications 5201(1)/5205(1), *Concrete or Cement Work – pouring or finishing of concrete sidewalks, driveways, patios, curbs or gutters*, to increase the hourly wage threshold from \$33.00 to \$36.00 per hour to reflect wage inflation since the threshold was last amended in 2024.

- Amend Classification 5610, *Contractors – construction or erection – all construction subcontracted*, to clarify its intended application.
- Amend Classification 5606, *Contractors – construction or erection – executive level supervisors*, to clarify its intended application.
- Amend Classification 8801, *Credit Unions*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classifications 5190/5140, *Electrical Wiring*, to increase the hourly wage threshold from \$36.00 to \$40.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 8874(4), *Audio/Video Electronic Products Mfg. – hardware or software design or development*, which is part of the Electronics Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Consistent with the recommendations of the WCIRB's 2023 Electronics Industry Study, eliminate Classification 3070, *Computer Memory Disk Mfg.*, which is part of the Electronics Industry Group, as its advisory pure premium rate has reached alignment with that of the destination classification after combining for rate making purposes due to low statistical credibility, and reassign the operations described by this classification to Classification 3681(2), *Computer or Computer Peripheral Equipment Mfg. – all other employees*.
- Amend Classification 3681(2), *Computer or Computer Peripheral Equipment Mfg. – all other employees*, which is part of the Electronics Industry Group, to include the manufacture of rigid computer memory disks used within computer hard disk drives to store data.
- Amend Classification 8874(2), *Computer or Computer Peripheral Equipment Mfg. – hardware or software design or development*, which is part of the Electronics Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 8874(1), *Instrument Mfg. – electronic – professional or scientific – hardware or software design or development*, which is part of the Electronics Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.

- Amend Classification 8874(5), *Integrated Circuit and Semiconductor Wafer Mfg. – hardware or software design or development*, which is part of the Electronics Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 8874(6), *Medical Instrument Mfg. – electronic – diagnostic or treatment – hardware or software design or development*, which is part of the Electronics Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 3681(3), *Telecommunications Equipment Mfg. – all other employees*, which is part of the Electronics Industry Group, to clarify its intended application.
- Amend Classification 8874(3), *Telecommunications Equipment Mfg. – hardware or software design or development*, which is part of the Electronics Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 8601(1), *Engineers*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classifications 6218(1)/6220(1), *Excavation*, to increase the hourly wage threshold from \$40.00 to \$45.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 0036, *Dairy Farms*, which is part of the Farms Industry Group, to clarify its intended application.
- Amend Classification 0034(2), *Sheep, Hog or Calf Farms*, which is part of the Farms Industry Group, to provide direction as to how related operations should be classified.
- Amend Classification 0040, *Vineyards*, which is part of the Farms Industry Group, for consistency with other proposed changes.
- Amend Classification 4239(2), *Fiber Products Mfg.*, to clarify its intended application.
- Amend Classification 2121, *Breweries*, which is part of the Food Packaging and Processing Industry Group, to clarify its intended application and provide direction as to how related operations should be classified.

- Amend Classification 2108, *Fruit – citrus fruit packing and handling*, which is part of the Food Packaging and Processing Industry Group, for consistency with other proposed changes.
- Amend Classification 2109, *Fruit – dried fruit packing and handling*, which is part of the Food Packaging and Processing Industry Group, for clarity and consistency with other proposed changes.
- Amend Classification 2107, *Fruit – fresh fruit packing and handling*, which is part of the Food Packaging and Processing Industry Group, for consistency with other proposed changes.
- Eliminate Classification 2102, *Fruit or Vegetable Evaporation or Dehydrating*, which is part of the Food Packaging and Processing Industry Group, due to its limited statistical credibility and reassign the operations to Classification 2111(1), *Fruit or Vegetable Preserving*.
- Eliminate Classification 2111(3), *Fruit or Vegetable Pickling*, which is part of the Food Packaging and Processing Industry Group, as an alternate phraseology for clarity and reassign the operations to Classification 2111(1), *Fruit or Vegetable Preserving*.
- Amend Classification 2111(1), *Fruit or Vegetable Preserving*, which is part of the Food Packaging and Processing Industry Group, to include the curing, pickling, fermenting, drying or dehydrating of fruits or vegetables, and for clarity and consistency with other proposed changes.
- Amend Classification 2117, *Fruit or Vegetable Processing – frozen*, which is part of the Food Packaging and Processing Industry Group, for consistency with other proposed changes.
- Amend Classification 2111(2), *Olive Handling – sorting, curing or canning*, which is part of the Food Packaging and Processing Industry Group, for consistency with other proposed changes.
- Amend Classification 8601(4), *Forest Engineers*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 7360(2), *Freight Forwarders or Consolidators*, to clarify its intended application.
- Eliminate the cross-reference to Classification 2102, *Fruit or Vegetable Evaporation or Dehydrating*, which is part of the Food Packaging and Processing Industry Group, for consistency with other proposed changes.

- Eliminate the cross-reference to Classification 2111(3), *Fruit or Vegetable Pickling*, which is part of the Food Packaging and Processing Industry Group, for consistency with other proposed changes.
- Amend the cross-reference to Classification 2111(1), *Fruit or Vegetable Preserving*, which is part of the Food Packaging and Processing Industry Group, for consistency with other proposed changes.
- Amend Classification 8232(3), *Fuel and Material Dealers*, to clarify its intended application and provide direction as to how related operations should be classified.
- Amend Classifications 6315(2)/6316(2), *Gas Mains or Connections Construction*, to increase the hourly wage threshold from \$40.00 to \$45.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 4114, *Glassware Mfg.*, for clarity.
- Amend Classifications 5467/5470, *Glaziers*, to increase the hourly wage threshold from \$39.00 to \$43.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classifications 6218(2)/6220(2), *Grading Land*, to increase the hourly wage threshold from \$40.00 to \$45.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 3146(1), *Hardware Mfg.*, for clarity.
- Amend Classification 8839, *Dental or Orthodontia Practices*, which is part of the Health and Human Services Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 9043, *Hospitals*, which is part of the Health and Human Services Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 8834, *Physicians' Practices and Outpatient Clinics*, which is part of the Health and Human Services Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classifications 5538(2)/5542(2), *Heating or Air Conditioning Ductwork*, to increase the hourly wage threshold from \$33.00 to \$37.00 per hour to reflect wage inflation since the threshold was last amended in 2024.

- Amend Classifications 5183(3)/5187(3), *Heating or Air Conditioning Equipment*, to increase the hourly wage threshold from \$32.00 to \$35.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 8874(7), *Instrument Mfg. – non-electronic – scientific or medical – hardware or software design or development*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 8822, *Insurance Companies*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 8859(2), *Internet or Web-Based Application Development or Operation*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025 and clarify its intended application.
- Amend Classification 5040, *Iron or Steel Erection – structural*, to clarify its intended application.
- Amend Classifications 6218(3)/6220(3), *Land Leveling*, to increase the hourly wage threshold from \$40.00 to \$45.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 8820, *Law Firms*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classifications 5027/5028, *Masonry*, to increase the hourly wage threshold from \$35.00 to \$37.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 8749, *Mortgage Bankers*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 8743, *Mortgage Brokers*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 9610, *Motion Pictures – production*, to increase the annual payroll limitation for actors, musicians, producers and the motion picture director from \$165,100 to \$171,600 per person to reflect wage inflation since the payroll limitation was last amended in 2025.

- Amend Classifications 5474(1)/5482(1), *Painting or Wallpaper Installation*, to increase the hourly wage threshold from \$32.00 to \$36.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classifications 5474(3)/5482(3), *Painting – water, oil or gasoline storage tanks*, to increase the hourly wage threshold from \$32.00 to \$36.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 8601(2), *Oil or Gas Geologists or Scouts*, which is part of the Petroleum Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classifications 5484/5485, *Plastering or Stucco Work*, to increase the hourly wage threshold from \$38.00 to \$42.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classifications 5183(1)/5187(1), *Plumbing*, to increase the hourly wage threshold from \$32.00 to \$35.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 4299(2), *Bookbinding Operation – all other employees*, which is part of the Printing, Publishing and Duplicating Industry Group, for clarity and consistency with previously approved changes.
- Amend Classification 4297(1), *Electronic Pre-Press*, which is part of the Printing, Publishing and Duplicating Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 4297(2), *Graphic Design*, which is part of the Printing, Publishing and Duplicating Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 8807, *Newspaper, Magazine or Book Publishing*, which is part of the Printing, Publishing and Duplicating Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025 and for clarity and consistency with previously approved changes.
- Amend Classification 8818, *Newspaper Publishing or Printing – editing, designing, proofreading or photographic composing*, which is part of the

Printing, Publishing and Duplicating Industry Group, for consistency with previously approved changes.

- Amend Classification 4299(1), *Printing Operation – all other employees*, which is part of the Printing, Publishing and Duplicating Industry Group, for consistency with previously approved changes.
- Amend Classification 4295(1), *Printing Operation – screen printing*, which is part of the Printing, Publishing and Duplicating Industry Group, for clarity and consistency with previously approved changes.
- Amend Classification 4295(2), *Screen Printed Merchandise Dealers – all other employees*, which is part of the Printing, Publishing and Duplicating Industry Group, for consistency with previously approved changes.
- Amend the cross-reference for Classification 8813(1), *Printing Operation – editing, designing, proofreading or photographic composing – including Clerical Office Employees and Clerical Telecommuter Employees*, which is part of the Printing, Publishing and Duplicating Industry Group, for consistency with previously approved changes.
- Amend the cross-reference for Classification 8846(1), *Printing Operation – screen printing – editing, designing, proofreading or photographic composing – including Clerical Office Employees and Clerical Telecommuter Employees*, which is part of the Printing, Publishing and Duplicating Industry Group, for consistency with previously approved changes.
- Amend Classification 9015(1), *Building Operation – N.O.C.*, which is part of the Property Management/Operation Industry Group, to clarify its intended application and for consistency with amendments to California Business and Professions Code sections 7027.2 and 7048.
- Amend Classification 8741, *Real Estate Agencies*, which is part of the Property Management/Operation Industry Group, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classification 7610, *Radio, Television or Commercial Broadcasting Stations*, to increase the annual payroll limitation for on-air personalities, entertainers and musicians from \$165,100 to \$171,600 per person to reflect wage inflation since the payroll limitation was last amended in 2025.
- Amend Classifications 5183(2)/5187(2), *Refrigeration Equipment*, to increase the hourly wage threshold from \$32.00 to \$35.00 per hour to reflect wage inflation since the threshold was last amended in 2024.

- Amend Classification 4665, *Rendering or Fertilizer Mfg.*, for consistency with other proposed changes.
- Amend Classifications 5552/5553, *Roofing*, to increase the hourly wage threshold from \$31.00 to \$33.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 9529(1), *Scaffolds, Shoring, Concrete or Cement Distributing Towers, Hod Hoists or Construction Elevators*, to clarify its intended application and provide direction as to how related operations should be classified.
- Amend the cross-reference for Classification 8846(2), *Screen Printed Merchandise Dealers – editing, designing, proofreading or photographic composing – including Clerical Office Employees and Clerical Telecommuter Employees*, which is part of the Printing, Publishing and Duplicating Industry Group, for consistency with previously approved changes.
- Amend Classifications 6307/6308, *Sewer Construction*, to increase the hourly wage threshold from \$40.00 to \$45.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classifications 5538(1)/5542(1), *Sheet Metal Work*, to increase the hourly wage threshold from \$33.00 to \$37.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classifications 5632/5633, *Steel Framing*, to increase the hourly wage threshold from \$41.00 to \$46.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
- Amend Classification 8039, *Stores – department stores*, which is part of the Stores Industry Group, to increase the minimum annual payroll threshold from \$1,300,000 to \$1,400,000 to reflect wage inflation since the threshold was last amended in 2023.
- Amend Classification 8041, *Stores – wine or spirits*, which is part of the Stores Industry Group, for clarity.
- Amend Classification 7365, *Taxicab Operations*, to increase the minimum annual payroll from \$45,200 to \$46,900 per taxicab to reflect wage inflation since the threshold was last amended in 2025.
- Amend Classification 9156, *Theaters – dance, opera or theater companies*, to increase the annual payroll limitation for performers and directors of performers from \$165,100 to \$171,600 per person to reflect wage inflation since the payroll limitation was last amended in 2025.

- Amend Classification 9151, *Theaters – musical entertainment*, to increase the annual payroll limitation for performers and directors of performers from \$165,100 to \$171,600 per person to reflect wage inflation since the payroll limitation was last amended in 2025.
 - Amend Classification 7607(1), *Video Post-Production*, to increase the annual payroll limitation from \$165,100 to \$171,600 per employee to reflect wage inflation since the payroll limitation was last amended in 2025.
 - Amend Classifications 5446/5447, *Wallboard Installation*, to increase the hourly wage threshold from \$41.00 to \$45.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
 - Amend Classification 7520, *Water Companies*, to clarify its intended application.
 - Amend Classifications 6315(1)/6316(1), *Water Mains or Connections Construction*, to increase the hourly wage threshold from \$40.00 to \$45.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
 - Amend Classifications 5474(2)/5482(2), *Waterproofing*, to increase the hourly wage threshold from \$32.00 to \$36.00 per hour to reflect wage inflation since the threshold was last amended in 2024.
 - Amend Section VIII, *Abbreviated Classifications – Numeric Listing*, for consistency with other proposed changes.
5. Amend Part 4, *Unit Statistical Reporting Requirements*, Section IV, *Exposure Information*, Rule 6, *Update Type Code*, for consistency with currently accepted reporting type codes.
 6. Amend Part 4, Section V, *Loss Information*, Subsection B, *Loss Data Elements*, Rule 5, *Update Type Code*, for consistency with currently accepted type codes.
 7. Amend Part 4, Section VII, *Subsequent Reports, Correction Reports, and Reporting Methods*, Rule 3, *Reporting Methods*, for consistency with currently accepted type codes.

Amendment to the Miscellaneous Regulations for the Recording and Reporting of Data—1995, Title 10, California Code of Regulations, Section 2354, to be effective September 1, 2026

1. Amend Part 1, *General Provisions*, Section I, *Introduction*, Rule 2, *Effective Date*, to show that the effective date of the amended Miscellaneous Regulations is 12:01 AM, September 1, 2026.

Recommended Amendments to the California Workers' Compensation Experience Rating Plan—1995, Title 10, California Code of Regulations, Section 2353.1 Effective September 1, 2026

1. Amend Section I, *General Provisions*, Rule 2, *Effective Date*, to show that the effective date of the amended Experience Rating Plan is 12:01 AM, September 1, 2026.
2. Amend Section III, *Eligibility and Experience Period*, Rule 1, *Eligibility Requirements for California Workers' Compensation Insurance*, to adjust the eligibility threshold from \$10,800 to \$11,700 to reflect wage inflation and the proposed September 1, 2026 expected loss rates.
3. Amend Table I, *Expected Loss Rates and D-Ratios*, to reflect the most current data available.
4. Amend Table II, *Primary Thresholds*, to reflect the most current data available.

CONTACT PERSON

The name and telephone number of the agency representative and designated contact person are listed above under "WRITTEN COMMENT PERIOD."

AVAILABILITY STATEMENTS

The Commissioner has prepared an Informative Digest included in this Notice that sets forth a summary and the reasons for the proposed regulations. Upon request to the contact persons above, the text of the proposed regulations shall be made available for inspection and copying.

The file for this action, which includes a copy of the proposed regulations, the WCIRB's filing, and any supplemental information, is contained in the Rulemaking File: REG-2026-00001 and is available for inspection and copying by prior appointment at 1901 Harrison Street, 6th Floor, Oakland, California 94612, between the hours of 9:00 A.M. and 5:00 P.M., Monday through Friday.

INTERNET ACCESS

Documents concerning these proposed regulations are available on the Department's website at the following link: www.insurance.ca.gov/0250-insurers/0500-legal-info/0200-regulations/proposed-regulations.cfm.

The express terms of the proposed regulations as contained in the WCIRB's filing may also be viewed or downloaded from the Regulatory Filings section of the WCIRB website: www.wcirb.com.

APPROVAL OF REGULATIONS

Following the time period to receive written comment, the Commissioner may approve regulations substantially as described in this Notice and Informative Digest, or he may approve modified regulations or refuse to approve the regulations. Notice of the Commissioner's action will be sent to all persons who have requested notice of the Commissioner's action.