DEPARTMENT OF INSURANCE

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CDI INSURANCE DIVERSITY TASK FORCE (IDTF) 2020 Virtual Insurance Diversity Summit (VIDS) Planning Meeting

Tuesday, July 28, 2020 1:00 p.m. - 2:00 p.m. PDT

I. Call to Order & Roll Call

Roll Call Conducted by Amy Ives

Task Force Members Present: Rebecca Aguilera-Gardiner, Cecil Plummer, Sal Peinado, Jr.

CDI Staff Present: Julia Juarez, Uzma Rahman, Amy Ives

Public Present: Roosevelt Jackson, Anthony Belcher, Terrell Gamble, Jennifer Villegas, Alina Flores

II. **Overview of 2020 Virtual Insurance Diversity Summit**

Amy Ives, CDI - Provided overview of event. Will be held virtually over 11/12 - 11/13. Virtual event will afford us the opportunity to reach a number of attendees.

<u>Uzma Rahman, CDI</u> – Outlined the previous format, Resource Expo, Matchmaking, Workshops (Webinars) and Plenary and wanted to know if this is still applicable.

III. Discuss New Workshop/Session Ideas

- Suggested a workshop on Payroll Protection Program (PPP) loan forgiveness. This is a big deal for business owners, but not necessarily insurance companies. This might be an option to have prerecorded.
- 2 3-hour meetings are too long for people to sit through. Better to have multiple days or short segments. Perhaps many breakout sessions including a presentation from Commissioner Lara, a board diversity piece, and a supplier diversity piece.
- Suggested a possibility to network by areas/industry categories. Possible in registration for insurers to identify potential contracts in the coming months. Then can be set up with diverse suppliers.
- Possibly a session for Commissioner Lara and a small group of insurance executives to discuss importance and value of a robust supplier diversity program and value of diverse boards. Possibly bring more highpowered statistical data on how it positively impacts the economy. Need to be equipped, educated and convinced of value.
- Suggested delivery of an "access to capital" session but in a new, fresh way. Highlight all of the programs that corporations have recently pledged. Include what new PPP resources are available.
- From a diverse supplier standpoint, would be nice to have a meeting to have suppliers share ideas and successes and best practices for how they have worked with insurance companies.
- For the matchmaking, could have suppliers upload a short 1-minute video in their profile so insurers can see what the supplier is about and has to offer.
- Workshop suggestion: Pivoting Post Pandemic interesting to hear what insurance companies might be doing in this new world.
- Educational opportunities abound for the Commissioner to teaching attendees about social injustices, including: systemic racism, redlining and the links to property taxes, education, healthcare.

IV. **Meeting Adjournment**