



INSURANCE DIVERSITY INITIATIVE NEWSLETTER

Email us at Diversity@insurance.ca.gov
about any events or updates you'd like to
share with the Initiative and our
stakeholders!

Deadline for submissions is the 25th of
every month.

NOVEMBER 2016

- Meet the Insurance Diversity Initiative Staff
- Upcoming Events
- News & Updates
- Insurance Diversity Task Force



Rebecca Ball
Insurance Diversity Initiative Coordinator

Diversity Stakeholders,

It has been a great educational experience serving the Diversity Initiative and its stakeholders for the past year as the Diversity Analyst. I look forward to broadening my experience as I step into my new role as Initiative Coordinator.

This year's Summit will be my

Upcoming Events

Check Out What's Happening Near You!

[Disabled Veterans Business Alliance: Salute to Veteran's Day Breakfast](#)

November 11
8:00 AM
Los Angeles, CA

[PADIC's Diversity Certification Workshop](#)

November 15
2:00 PM - 5:00 PM
Stockton, CA

Presentations by:

- Insurance Commissioner Dave Jones, California Department of Insurance
- Cecil Plummer, President Western Regional Minority Supplier Development Council

Future Events

Registration Open Now!

Check the [Diversity Events Calendar](#) for upcoming diversity-related events!

first event in my official capacity as Coordinator. If you have not done so, I encourage you to [register](#) now to reserve your spot. This year's Summit will be our first to include data from our national effort, the [Multistate Insurance Diversity Survey \(MIDS\)](#). California partnered up with five other states to survey over 70% of the nation's insurance market. I look forward to meeting you all at the [5th Annual Diversity Summit](#) in Los Angeles on December 7th.

If you haven't heard, we have a [vacancy on the Insurance Diversity Task Force](#). The seat is open to any of the 8 representative categories that form the Task Force. For additional information please see our [recruitment notice](#); additional information on the Task Force and the other Boards and Commissions to which Commissioner Jones appoints public members to can be found on the Department [website](#).

On behalf of the whole Diversity Team I would like to thank you all for your dedication to diversity in the insurance industry. Without you, we would not have been able to see the progress that we have made over the course of the past years, nor would we be able to create with certainty the goals for advancement in the future.

Cheers,

Rebecca Ball

News & Updates

What's Happening with the Initiative?

Insurance Diversity Task Force Appointment Opening!

Vacancy: 1 seat

Category: OPEN (can fit any of the categories below)

- Insurance Industry Representatives, including one who currently serves as a practitioner in the field of supplier diversity (i.e., Supplier Diversity Manager or Chief Procurement Officer)
- Minority Business Enterprise (MBE) Advocates / Representative
- Women Business Enterprise (WBE) Advocates / Representative
- Disabled Veteran Business Enterprise (DVBE) Advocates / Representative
- Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE) Advocates / Representative
- Diverse Business Owner Representative
- Supplier Diversity Advocates / Expert
- Governing Board Diversity Advocates / Expert

[Applications Due: December 12, 2016](#)

5th Annual Insurance Diversity Summit

Please join us for the [5th Annual Insurance Diversity Summit](#), hosted by the California Department of Insurance. The Summit is designed to discuss and explore issues of diversity within California and the nation's insurance industry with stakeholders from all sectors.

[Register HERE!](#)

5th ANNUAL INSURANCE DIVERSITY SUMMIT
Hosted by the California Department of Insurance

Wednesday, December 7, 2016
8:00 am - 5:00 pm

University Student Union
California State University,
Los Angeles

5151 State University Drive, Los Angeles, CA 90032

This year's Summit will include the presentation of the 2016 Multistate Insurance Diversity Survey Results; a panel discussion on supplier diversity across various industries; an insurer-only breakout session; and the 2016 Diversity Awards which will be presented to industry and stakeholder leaders.

We are also excited to host Matchmaking Sessions again this year, where insurance companies will have the opportunity to meet with diverse suppliers for their procurement needs. The goal of the Summit is to bring together insurers, diverse suppliers, and interested stakeholders to build new relationships and discuss strategies for advancing diversity goals in the insurance industry.

***NOTE: Matchmaking registration is closed**



Benjamin A. Phillips-Leseñana
Insurance Diversity Analyst

Greetings!

This is a very exciting time with the California Department of Insurance and the Insurance Diversity Initiative; and, I am thrilled to be a part of this dynamic team.

I bring with me into my new role as the Insurance Diversity Analyst my previous experiences from the private-sector of telecom, not-for-profit sector of credit unions, board member service with chambers of commerce, community advisory panel service with utilities, and owner experiences of an 8(a) HUBZone certified diverse business enterprise.

The leadership of Insurance Commissioner Dave Jones, the collaborative work led by Chair Melanie Shelby and members of the Insurance Diversity Task Force, and the strides taken by the Department with leading the Multistate Insurance Diversity Survey, are all compelling reasons for me to be here today.

I look forward to growing the opportunities for insurance companies, diverse businesses,

| **THANK YOU TO OUR SPONSORS** |



Multistate Insurance Diversity Survey (MIDS)

All companies required to submit a survey now have access to the survey via the MIDS portal. Detailed instructions and a glossary of terms can be found within your account using the navigational panel at the top of the page.

IMPORTANT DATES:

- PAST DUE September 1, 2016: Submission due date
- PAST DUE September 30, 2016: Extended submission due date
- December 1, 2016: Public release of surveys
- December 7, 2016: Presentation of survey results at 5th Annual Diversity Summit | Los Angeles

All documents related to MIDS, including FAQs and instructions, can also be found on the [MIDS resource page](#).

Survey: Success Stories

[Share if your business has seen any successes](#) as a direct result of this Initiative.

Success stories are gathered to use as "highlights" in future Newsletter and/or Diversity Initiative presentations.

Insurance Diversity Task Force

and the People of the State of California.

In partnership,

Benjamin A. Phillips-Leseñana



The Insurance Diversity Task Force is working together with the Department staff to create another informative and robust Diversity Summit.

On behalf of the Task Force members and Department staff we all look forward to seeing our Diversity stakeholders in Los Angeles on December 7 for the [5th Annual Diversity Summit!](#)

[Register HERE!](#)

Interested in serving on a board or committee?
Visit our [Boards and Committees](#) page for more information!

INSURANCE DIVERSITY INITIATIVE

Office of Insurance Commissioner Dave Jones
California Department of Insurance
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www.insurance.ca.gov/Diversity

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