



5TH ANNUAL INSURANCE DIVERSITY SUMMIT
HOSTED BY THE CALIFORNIA DEPARTMENT OF INSURANCE

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WEDNESDAY, DECEMBER 7, 2016
CALIFORNIA STATE UNIVERSITY, LOS ANGELES

PANEL – SUPPLIER DIVERSITY SUCCESS ACROSS INDUSTRIES, PANELIST



Vaughn M. Williams III, MAOM

Vaughn M. Williams III currently serves as the Category Manager/ Principal Supplier Diversity Advisor for Southern California Gas Company (A Division of Sempra Energy). He is currently responsible for the management of all staff augmentation, contracts negotiation and management, fostering long-term client relationships in the areas of engineering, Professional Services, Human Resources and Relationship Management. Prior to assuming this role, Vaughn worked as the On-Site Client Services Manager (Sempra Energy Utilities) under the auspices of Agile-1. He was responsible for the management and integrity of all data utilized under the Vendor Management Tool (Acceleration VMS). For both Southern California Gas Company and San Diego Gas and Electric.

Vaughn has worked in various roles of Human Development which include the management of a multi-million dollar social service program designed to employ at-risk youth, non-custodial parents and the underserved. The program was successful in both training and employing over 300 individuals who have been deemed as unemployable. Additionally, he served as one of many leads on the Nissan Relocation Project from Los Angeles to Nashville, staffing and on-boarding recruits in the areas of IT, Engineering and Customer Service.

In the early years of his career, he worked in various areas of development, fundraising and financial management. As a member of the American Society of Public Administrators, Vaughn not only challenges organizations to expand their vision and mission, he accepts the role of leadership in all endeavors presented.

Over the last 17 years of his career in management, he has had the distinct honor of implementing several manuals on Resource Planning, Career Strategies, Workplace Etiquette and Human Management. In 2001 Vaughn along with a group of dedicated professionals in the service arena were awarded the Best Practices award by the State of California under the Davis administration. Vaughn is especially proud of his ability to navigate from small to large organizations while continuing to provide quality improvement expertise.

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Vaughn holds a Masters Degree in Organizational Management from the University of Phoenix, a Bachelors Degree in Public Administration from the California State University at Dominguez Hills, and a Certificate in Public Speaking from the Los Angeles Announcers Guild, and is a recent graduate of both the FBI Citizens Academy, and Southern California Leadership Network (Leadership LA). Over the next year his goal is to pursue his certification in Human Resource Management, and his Doctorate in Organizational Development.

While there are several strengths that could be mentioned, Vaughn's greatest attribute lies in helping people to manifest their skills, understand their goals and objectives, while continuing to advocate for personal mastery. Vaughn is extremely dedicated, detailed and has the ability to manage multiple projects simultaneously. He understands today's global workforce and embraces new challenges.

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