



**7<sup>TH</sup> ANNUAL INSURANCE DIVERSITY SUMMIT**  
**HOSTED BY THE CALIFORNIA DEPARTMENT OF INSURANCE**

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**MONDAY, OCTOBER 1, 2018**  
**THE CALIFORNIA ENDOWMENT, LOS ANGELES**

**WORKSHOP C: DIVERSITY AS A BUSINESS IMPERATIVE, PANELIST**

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**Molly Larsen**  
**CVM Solutions – Sr. Client Success Manager**

Molly Larsen is a passionate supplier diversity professional with 20 years of experience facilitating opportunities for small and diverse suppliers and corporations to do business with one another. Molly began her career in supplier diversity working at the Minnesota chapter of the NMSDC where she spent 9 years. Her time with the council allowed her the unique opportunity to understand supplier diversity from the position of diverse suppliers, corporate members, supporters, and resource organizations.

In 2010 Molly took the position of Supplier Diversity and Responsible Sourcing Director at Best Buy. During her time at Best Buy she was responsible for the creation, growth, and infrastructure of a comprehensive supplier diversity strategy. She instituted the first spend tracking system in a complicated procurement organization. She piloted a diverse supplier mentorship program, grew diverse supplier spend by over 300%, and served as an internal advocate and champion for the initiative. During her time at Best Buy Molly served on several local boards and committees including the local NMSDC and WBENC chapters.

In 2015 Molly joined CVM Solutions as a Sr. Account Manager where she helps Fortune 500 Companies build world class supplier diversity programs through data, technology, and consulting services and solutions. Molly also works with many clients on compliance solutions to meet governmental small business contracting compliance requirements. She currently serves on the Midwest Minority Supplier Development Council as an Executive Committee member.

<http://www.insurance.ca.gov/diversity/>