

2017 MULTISTATE INSURANCE DIVERSITY SURVEY

State of California · District of Columbia State of Oregon · State of Washington

NARRATIVE - INSURER SUPPLIER DIVERSITY

Does your company / group have a supplier diversity policy statement?
 □Yes
 □No, but will be creating one within the next 12 months

 \Box No, but will be creating one within the next 12 months \Box No

A supplier diversity policy statement is any language that refers to the company's / group's policies in regards to supplier diversity, with the goal of procuring goods and services from diverse businesses.

If *yes***,** provide the supplier diversity policy statement below: _____

- Provide a list of all documents in which the statement can be found (i.e. website, company / group report, board charter, etc.): ______
- If the statement is available online, provide link here:

If *no, but will be creating one within the next 12 months*, provide a timeline for when your company / group expects the policy statement to be completed and any other details available at this time (i.e. policy language, policy creation team, etc.):

If no, please explain why: _____

- 2. Does your company / group have a **supplier diversity program**? \Box
 - □Yes
 - \Box No, but will be creating one within the next 12 months \Box No

A supplier diversity program is any formal plan and / or structure that has been setup specifically for the company / group to implement its supplier diversity policy statements.

If *yes***,** provide an overview of the program: _____

If *no, but will be creating one within the next 12 months*, provide a timeline for when your company / group expects the program to begin and any other details available at this time (i.e. program plan, program director, etc.): _____

<mark>If *no*,</mark> please explain why: _____

3. Does your company / group conduct outreach specifically to diverse businesses? □Yes □No

If *yes*, respond to parts **a**, **b**, **c**, **and d** below.

- a. Share all company / group outreach and communication strategies and practices that are conducted specifically to diverse businesses: ______
- b. Share any outreach and communication strategies and practices about supplier diversity conducted internally to company / group employees: ______
- c. Check below all outreach and communication practices in which your company / group engages:

EVENTS – seminars, meet-and-greets, summits, etc.

- \Box Host matchmaking
- \Box Host supplier diversity events
- □ Internal Awards Program
- □ Participate in matchmaking
- □ Participate in supplier diversity events
- □ Sponsor matchmaking
- \Box Sponsor supplier diversity events

Share the name of an event you attended / hosted that has best guided and / or influenced growth of your supplier diversity efforts: ______

MEDIA – advertising, announcements, interviews, webinars, etc.

- □ Traditional media (newspaper, television commercial, etc.)
- □ Ethnic media outlets
- Social media; please specify: ______
- □ Trade publications

Share the name of a media group or outlet that has best guided and / or influenced growth of your supplier diversity efforts: ______

ORGANIZATIONS – membership, affiliation, sponsorship, etc.

- □ Member of a certification agency
- □ Member of ethnic chamber of commerce
- □ Member/affiliate of other organization, please specify: _____

Share the name of an organization that has best guided and / or influenced growth of your supplier diversity efforts:

PROGRAMS – mentorship, training, locator, etc.

- □ Diverse supplier registration portal
- □ Manage and run a supplier diversity mentorship program (in-house)
- □ Participate in a supplier diversity mentorship program
- □ Subscriber to a supplier locator program (or 3rd party service that identifies diverse suppliers)
- □ Operate a website dedicated to a supplier diversity program Provide link here: _____
- \Box Technical assistance / training program for diverse suppliers

Share the name of a program that has best guided and / or influenced growth of your supplier diversity efforts: _____

OTHER, please specify: _____

- d. Explain how, and to what extent, these strategies and practices have been successful in establishing relationships with diverse businesses: ______
- 4. Does your company / group require and / or encourage procurement with Veteran Owned Business Enterprises (VOBEs)? □Yes □No
- 5. Does your company / group require and / or encourage procurement with Disabled Owned Business Enterprises (DOBEs)? □Yes □No
- 6. Does your company / group require and/or encourage its primary suppliers to subcontract with diverse businesses? □Yes □No

If yes:

- a. Do you track procurement spend with Tier 2 diverse suppliers? \Box Yes \Box No
- b. Please explain:
- 7. Does your company / group set internal targets or goals in regards to its supplier diversity statement and / or program? □Yes □No

If yes, explain: _____

- 8. Describe in detail any updates, progress, and / or best practices established by your company / group with regards to supplier diversity; include any awards or recognition received for supplier diversity work:
- 9. Additional Comments: _____
- 10. Provide the most accurate and direct information for the primary, secondary, and general points of contact for your company / group's supplier diversity operations for interested diverse business enterprises:

Primary – Name, Title, Phone Number, Email, Physical Address **Secondary –** Name, Title, Phone Number, Email, Physical Address **General (optional) –** Name, Title, Phone Number, Email, Physical Address



CHARTS - INSURER SUPPLIER DIVERSITY

NATIONAL

						TABLE 1 - TOTAL P	ROCUREMENT								
						Total Procureme	nt Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															(

					TABLE 2	A - WOMEN BUSINES	SS ENTERPRISE	S (WBE)							
	Total Diverse Spend (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 21	3 - WOMEN BUSINE	SS ENTERPRISE	S (WBE)							
Total Dollars in Contracts Signed (\$)															
	(a) Advertising / (b) Financial / (c) Pinancial / (c) Pinancia														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
ΤΟΤΑΙ															

					TADLED	- WOMEN BUSINES	C ENTERDRICE	C (HIDE)							
					Tota	l Number of Unique		(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
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>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
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>= 10M															
TOTAL															

					TABLE 3A	- MINORITY BUSINE	ESS ENTERPRIS	ES (MBE)							
						Total Diverse S	Spend (\$)								
	(a) Advertising / (b) Financial / (m) Legal (e) Human (f) Information (g) Office (i) Professional (i) Travel / (m) Legal (i) Comparison (c) C														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3B	- MINORITY BUSIN	ESS ENTERPRIS	ES (MBE)							
					Т	otal Dollars in Con	tracts Signed (\$)								
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3C	- MINORITY BUSINI	ESS ENTERPRIS	ES (MBE)							
						l Number of Unique									
	(a) Advertising / Marketing	(b) Financial / Investment Services	(c) Claims Services	(d) Facilities	(e) Human Resources	(f) Information Technology	(g) Office Supplies	(h) Print Services	(i) Professional Services	(j) Telecom	(k) Real Estate	(l) Travel / Entertainment	(m) Legal Services	(n) Other	TOTAL
<\$50k															
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TOTAL															

					TABLE 3D	- MINORITY BUSIN	IN THE AND A THE						
					Т	otal Diverse Spend	i (\$) by Ethnicity						
		(b) Asian/Pacific											
	(a) African American	Islander	(c) Latino/Hispanic	(d) American Indian	(e) Multi-Ethnic	TOTAL							
TOTAL													

					TABLE 4A - DIS	ABLED VETERAN BU	SINESS ENTER	PRISES (DVBE)							TABLE 4A - DISABLED VETERAN BUSINESS ENTERPRISES (DVBE)														
						Total Diverse S	Spend (\$)																						
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal																
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL														
TOTAL		í I																											
					TABLE 4B - DIS	ABLED VETERAN BU	SINESS ENTER	PRISES (DVBE)																					
Total Dollars in Contracts Signed (5)																													
N																													
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal	1															
	(a) Advertising / Marketing	(b) Financial / Investment Services	(c) Claims Services	(d) Facilities				(h) Print Services	(i) Professional Services	(j) Telecom	(k) Real Estate	(l) Travel / Entertainment	(m) Legal Services	(n) Other	TOTAL														

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CHARTS - INSURER SUPPLIER DIVERSITY

NATIONAL

					TABLE 4C - DISA	BLED VETERAN BU	SINESS ENTERI	PRISES (DVBE)							
					Tota	l Number of Unique	Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
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>= 10M															
TOTAL															

			TABLE S	5A - LESBIAN, GAY,	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)							
	Total Diverse Spend (\$)														
(a) Advertising /	(a) Advertising / (b) Financial / (e) Human (f) Information (g) Office (i) Professional (I) Travel / (m) Legal														
Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL	
TOTAL															

				TABLE 5	5B - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
	Total Dollars in Contracts Signed (\$)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

				TABLE 5	C - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
	Total Number of Unique Paid Suppliers (#)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services (j) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														
<\$50k															
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>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

TABLE 6A - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)															
Total Diverse Spend (\$)															
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (i) Travel / (m) Legal														
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (i) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														
TOTAL	TOTAL I I I I I I I I I I I I I I I I I I I														
	TABLE 6B - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)														
Total Dollars in Contracts Signed (\$)															
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(I) Travel /	(m) Legal	1	

	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															
					TABLE 6C - MU	ULTI-CERTIFIED BUS	SINESS ENTERP	RISES (MCBE)							
	Total Number of Unique Paid Diverse Suppliers (#)														

					Total Nu	mber of Unique Paid	l Diverse Suppl	ers (#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
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>= \$5M but < \$10M															
>= 10M															
TOTAL															



CHARTS - INSURER SUPPLIER DIVERSITY

NATIONAL

					TABLE 6D - MUI	TI-CERTIFIED BU	SINESS ENTERPRISES (MCBE)
					То	tal Diverse Spend	(\$) by Ethnicity
	(a) African American	(b) Asian/Pacific Islander	(c) Latino/Hispanic	(d) American Indian	(e) Multi-Ethnic	TOTAL	
TOTAL							
					TABLE 6E - MUI	TI-CERTIFIED BU	SINESS ENTERPRISES (MCBE)
				Nun			prises by Certification Combination (#)
	TOTAL						
WBE / MBE							
WBE / DVBE							
WBE / LGBTE MBE / DVBE							
MBE / LGBTE							
DVBE / LGBTE							
WBE / MBE / DVBE							
WBE / MBE / LGBTE							
WBE/ DVBE / LGBTE MBE / DVBE / LGBTE							
WBE / MBE / DVBE / LGBTE							
TOTAL							

TABLE 7A - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)															
	Total Diverse Spend (\$)														
	(a) Advertising / (b) Financial / (e) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal (l)														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															
	TABLE 7B - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)														
					ļ	Fotal Dollars in Cont	racts Signed (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

						TERAN-OWNED BUS									
	Total Number of Unique Paid Suppliers (#)														
	(a) Advertising /(b) Financial /(c) Human(f) Information(g) Office(i) Professional(l) Travel /(m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
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>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

SUMMARY OF PRO	CUREMENT SPEND
1. Total Diverse Spend (\$)	
2. Total Procurement Spend (\$)	
% Diverse Spend	

	SUMMARY BY CE	ERTIFICATION	
	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)
WBE			
MBE			
DVBE			
LGBTBE			
MCBE			
TOTAL			

	30000	RY BY INDUSTRY CATEGO	K1	
	Total Procurement Spend Overall (\$)	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)
Advertising/Marketing				
Financial/Investment Services Claims Services				
Facilities				
Human Resources				
Information Technology				
Office Supplies				
Print Services				
Professional Services				
Telecom				
Real Estate				
Travel/Entertainment				
Legal Services		1		



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		20111	
Other			
TOTAL			



CHARTS - INSURER SUPPLIER DIVERSITY

CALIFORNIA

						TABLE 1 - TOTAL P	ROCUREMENT								
						Total Procureme	nt Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 2/	A - WOMEN BUSINES	SS ENTERPRISE	S (WBE)							
						Total Diverse S	Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 21	B - WOMEN BUSINE	SS ENTERPRISE	S (WBE)							
	Total Dollars in Contracts Signed (\$)														
							0 ()			7					
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TADID 0										
						C - WOMEN BUSINES									
					Tota	l Number of Unique	e Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
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>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 3A	- MINORITY BUSINE	ESS ENTERPRIS	ES (MBE)							
	Total Diverse Spend (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3B	- MINORITY BUSIN	ESS ENTERPRIS	ES (MBE)							
					Т	otal Dollars in Con	tracts Signed (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3C	- MINORITY BUSINI	ESS ENTERPRIS	ES (MBE)							
						l Number of Unique									
	(a) Advertising / Marketing	(b) Financial / Investment Services	(c) Claims Services	(d) Facilities	(e) Human Resources	(f) Information Technology	(g) Office Supplies	(h) Print Services	(i) Professional Services	(j) Telecom	(k) Real Estate	(l) Travel / Entertainment	(m) Legal Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k	\$50kbut<\$100k														
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 3D	- MINORITY BUSIN	IN THE AND A THE							
					Т	otal Diverse Spend	i (\$) by Ethnicity							
		(b) Asian/Pacific												
	(a) African American	Islander	(c) Latino/Hispanic	(d) American Indian	(e) Multi-Ethnic	TOTAL								
TOTAL														

	TABLE 4A - DISABLED VETERAN BUSINESS ENTERPRISES (DVBE)														
						Total Diverse S	Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL	TOTAL														
					TABLE 4B - DIS	ABLED VETERAN BU	SINESS ENTER	PRISES (DVBE)							
					•	Fotal Dollars in Cont	racts Signed (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

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CALIFORNIA

					TABLE 4C - DISA	ABLED VETERAN BU	SINESS ENTERI	PRISES (DVBE)							
					Tota	l Number of Unique	Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k	kbut<\$100k														
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

				TABLE S	5A - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
	Total Diverse Spend (\$)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (I) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

				TABLE 5	5B - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
	Total Dollars in Contracts Signed (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

				TABLES	5C - LESBIAN, GAY, B	ISEXUAL, TRANSGE	ENDER BUSINES	S ENTERPRISES (LGBT	BE)						
					Tota	l Number of Unique	Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														
<\$50k															
>= \$50k but < \$100k	Ne but < \$100k														
>= \$100k but < \$500k															
>= \$500k but < \$1M															1
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

	TABLE 6A - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)														
	Total Diverse Spend (\$)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														
TOTAL															
	TABLE 6B - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)														

					1	'otal Dollars in Conti	racts Signed (\$)								
	(a) Advertising / (b) Financial / (e) Human (f) Information (g) Office (i) Professional (I) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL	TOTAL														

	TABLE 6C - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)														
	Total Number of Unique Paid Diverse Suppliers (#)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														TOTAL
<\$50k															
>= \$50k but < \$100k															1
>= \$100k but < \$500k															
>= \$500k but < \$1M															í
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 6D - MU	LTI-CERTIFIED BU	JSINESS ENTERPRISES (MCBE)							
	Total Diverse Spend (\$) by Ethnicity													
	(b) Asian/Pacific													
	(a) African American Islander (c) Latino/Hispanic (d) American Indian (e) Multi-Ethnic TOTAL													
TOTAL	TOTAL TOTAL													



CHARTS - INSURER SUPPLIER DIVERSITY

CALIFORNIA

		TABLE 6E - MULTI-CERTIFIED BUSINESS ENTERPRISES MCBE)
		Number of Multi-Certified Business Enterprises by Certification Combination (#)
	TOTAL	
WBE / MBE		
WBE / DVBE		
WBE / LGBTE		
MBE / DVBE		
MBE / LGBTE		
DVBE / LGBTE		
WBE / MBE / DVBE		
WBE / MBE / LGBTE		
WBE/ DVBE / LGBTE		
MBE / DVBE / LGBTE		
WBE / MBE / DVBE / LGBTE		
TOTAL		

	TABLE 7A - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)														
	Total Diverse Spend (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Telecon (k) Real Estate Entertainment Services (n) Other TOTAL														
TOTAL	TOTAL TOTA														
					TABLE 7B - VE	TERAN-OWNED BUS	SINESS ENTERP	RISES (VOBE)							
					Т	otal Dollars in Cont	racts Signed (\$)								1
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															1

	TABLE 7C - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)														
	Total Number of Unique Paid Suppliers (#)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															1
>= \$5M but < \$10M															
>= 10M															
TOTAL															

SUMMARY OF PROC	UREMENT SPEND
1. Total Diverse Spend (\$)	
2. Total Procurement Spend (\$)	
% Diverse Spend	

	SUMMARY BY CE	RTIFICATION	
	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)
WBE			
MBE			
DVBE			
LGBTBE			
MCBE			
TOTAL			

	SUMMA	RY BY INDUSTRY CATEGO	RY	
	Total Procurement Spend Overall (\$)	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)
Advertising/Marketing				
Financial/Investment Services				
Claims Services Facilities				
Human Resources				
Information Technology				
Office Supplies				
Print Services				
Professional Services				
Telecom				
Real Estate				
Travel/Entertainment				
Legal Services				
Other				
TOTAL				



State of California · District of Columbia State of Oregon · State of Washington

CHARTS - INSURER SUPPLIER DIVERSITY

DISTRICT OF COLUMBIA

	TABLE 1 - TOTAL PROCUREMENT														
						Total Procureme	nt Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

	TABLE 2A - WOMEN BUSINESS ENTERPRISES (WBE)														
	Total Diverse Spend (\$)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL	TOTAL														

						TABLE 21	3 - WOMEN BUSINES	SS ENTERPRISE	S (WBE)							
		Total Dollars in Contracts Signed (\$)														
- [(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal	1	
		Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
	TOTAL															

					TADID 0										
						C - WOMEN BUSINES									
					Tota	l Number of Unique	e Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 3A	- MINORITY BUSINE	ESS ENTERPRIS	ES (MBE)							
						Total Diverse S	Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3B	- MINORITY BUSIN	ESS ENTERPRIS	ES (MBE)							
					Т	otal Dollars in Con	tracts Signed (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3C	- MINORITY BUSINI	ESS ENTERPRIS	ES (MBE)							
						l Number of Unique									
	(a) Advertising / Marketing	(b) Financial / Investment Services	(c) Claims Services	(d) Facilities	(e) Human Resources	(f) Information Technology	(g) Office Supplies	(h) Print Services	(i) Professional Services	(j) Telecom	(k) Real Estate	(l) Travel / Entertainment	(m) Legal Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 3D	- MINORITY BUSIN	IN THE AND A THE						
					Т	otal Diverse Spend	i (\$) by Ethnicity						
		(b) Asian/Pacific											
	(a) African American	Islander	(c) Latino/Hispanic	(d) American Indian	(e) Multi-Ethnic	TOTAL							
TOTAL													

	TABLE 4A - DISABLED VETERAN BUSINESS ENTERPRISES (DVBE)														
						Total Diverse S	Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															
					TABLE 4B - DIS	ABLED VETERAN BU	SINESS ENTER	PRISES (DVBE)							
					•	Fotal Dollars in Cont	racts Signed (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

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CHARTS - INSURER SUPPLIER DIVERSITY

DISTRICT OF COLUMBIA

					TABLE 4C - DIS	ABLED VETERAN BU	SINESS ENTERI	PRISES (DVBE)							
					Tota	al Number of Unique	Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

				TABLE S	5A - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
						Total Diverse S	Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

				TABLE S	5B - LESBIAN, GAY, B	ISEXUAL, TRANSGE	ENDER BUSINES	S ENTERPRISES (LGBT	BE)						
	Total Dollars in Contracts Signed (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

				TABLE 5	C - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
					Tota	l Number of Unique	Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 6A - MU	JLTI-CERTIFIED BUS	SINESS ENTERP	RISES (MCBE)							
						Total Diverse S	Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															
					TABLE 6B - MU	JLTI-CERTIFIED BUS	SINESS ENTERP	RISES (MCBE)							

	Total Dollars in Contracts Signed (\$)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 6C - MU	JLTI-CERTIFIED BUS	INESS ENTERP	RISES (MCBE)							
	Total Number of Unique Paid Diverse Suppliers (#)														
(a) Advertising /(b) Financial /(c) Human(f) Information(g) Office(i) Professional(l) Travel /(m) Legal															
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														
<\$50k	\$50k V V V V V V V V V V V V V V V V V V V														
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 6D - MU	LTI-CERTIFIED BU	JSINESS ENTERPRISES (MCBE)								
	Total Diverse Spend (\$) by Ethnicity														
		(b) Asian/Pacific													
	(a) African American	Islander	(c) Latino/Hispanic	(d) American Indian	(e) Multi-Ethnic	TOTAL									
TOTAL															



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CHARTS - INSURER SUPPLIER DIVERSITY

DISTRICT OF COLUMBIA

		TABLE 6E - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)
		Number of Multi-Certified Business Enterprises by Certification Combination (#)
	TOTAL	
WBE / MBE		
WBE / DVBE		
WBE / LGBTE		
MBE / DVBE		
MBE / LGBTE		
DVBE / LGBTE		
WBE / MBE / DVBE		
WBE / MBE / LGBTE		
WBE/ DVBE / LGBTE		
MBE / DVBE / LGBTE		
WBE / MBE / DVBE / LGBTE		
TOTAL		

TABLE 7A - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)															
	Total Diverse Spend (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														
TOTAL	TOTAL														
					TABLE 7B - VE	TERAN-OWNED BUS	SINESS ENTERPI	RISES (VOBE)							
					Т	otal Dollars in Cont	racts Signed (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services (j) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														
TOTAL															

	TABLE 7C - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)														
	Total Number of Unique Paid Suppliers (#)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (f) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

SUMMARY OF PROC	UREMENT SPEND										
1. Total Diverse Spend (\$)											
2. Total Procurement Spend (\$)											
% Diverse Spend											

	SUMMARY BY CE	RTIFICATION	
	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)
WBE			
MBE			
DVBE			
LGBTBE			
MCBE			
TOTAL			

	SUMMA	RY BY INDUSTRY CATEGO	RY	
	Total Procurement Spend Overall (\$)	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)
Advertising/Marketing				
Financial/Investment Services				
Claims Services				
Facilities				
Human Resources				
Information Technology				
Office Supplies				
Print Services				
Professional Services				
Telecom				
Real Estate				
Travel/Entertainment				
Legal Services				
Other				
TOTAL				



CHARTS - INSURER SUPPLIER DIVERSITY

OREGON

						TABLE 1 - TOTAL P	ROCUREMENT								
						Total Procureme	nt Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 2.	A - WOMEN BUSINES	SS ENTERPRISE	S (WBE)							
	Total Diverse Spend (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL	TOTAL														

	TABLE 2B - WOMEN BUSINESS ENTERPRISES (WBE)															
		Total Dollars in Contracts Signed (\$)														
- [(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal	1	
		Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
	TOTAL															

					TADID 0										
						C - WOMEN BUSINES									
					Tota	l Number of Unique	e Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 3A	- MINORITY BUSINE	ESS ENTERPRIS	ES (MBE)							
						Total Diverse S	Spend (\$)								
	(a) Advertising / (b) Financial / (e) Human (f) Information (g) Office (i) Professional (I) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3B	- MINORITY BUSIN	ESS ENTERPRIS	ES (MBE)							
					Т	otal Dollars in Con	tracts Signed (\$)								
	(a) Advertising / (b) Financial / (c) Financial / (c)														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															1

					TABLE 3C	- MINORITY BUSINE	SS ENTERPRIS	ES (MBE)							
					Tota	l Number of Unique	Paid Suppliers	(#)							
	(a) Advertising / Marketing	(b) Financial / Investment Services	(c) Claims Services	(d) Facilities	(e) Human Resources	(f) Information Technology	(g) Office Supplies	(h) Print Services	(i) Professional Services	(j) Telecom	(k) Real Estate	(l) Travel / Entertainment	(m) Legal Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															1
>= \$1M but < \$5M															1
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 3D ·	- MINORITY BUSIN	IESS ENTERPRISES (MBE)						
	Total Diverse Spend (\$) by Ethnicity												
	(b) Asian/Pacific												
	(a) African American	Islander	(c) Latino/Hispanic	(d) American Indian	(e) Multi-Ethnic	TOTAL							
TOTAL													

					TABLE 4A - DIS	ABLED VETERAN BU	SINESS ENTER	PRISES (DVBE)							
						Total Diverse S	Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															
					TABLE 4B - DIS	ABLED VETERAN BU	SINESS ENTER	PRISES (DVBE)							
					Т	otal Dollars in Cont	racts Signed (\$)	1							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

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CHARTS - INSURER SUPPLIER DIVERSITY

OREGON

					TABLE 4C - DISA	ABLED VETERAN BU	SINESS ENTERI	PRISES (DVBE)							
					Tota	l Number of Unique	Paid Suppliers	(#)							1
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

				TABLE S	5A - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
	Total Diverse Spend (\$)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

				TABLE S	5B - LESBIAN, GAY, F	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
	Total Dollars in Contracts Signed (\$)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (I) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL														4	

				TABLE 5	C - LESBIAN, GAY, E	BISEXUAL, TRANSGE	ENDER BUSINES	S ENTERPRISES (LGBT	BE)						
					Tota	l Number of Unique	Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k	0kbut<\$100k														
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 6A - MU	ILTI-CERTIFIED BUS	SINESS ENTERPI	RISES (MCBE)							
						Total Diverse S	Spend (\$)								
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (I) Travel / (m) Legal														
	(a) Autoctasting (b) Financiar (c) Financiar														
TOTAL															
					TABLE 6B - MU	ILTI-CERTIFIED BUS	SINESS ENTERPI	RISES (MCBE)							

					1	'otal Dollars in Cont	racts Signed (\$)								
	(a) Advertising /(b) Financial /(c) Human(f) Information(g) Office(i) Professional(l) Travel /(m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

	TADE C.C. MILTERCOTTETED DESENECC (MCDC)														
	TABLE 6C - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)														
	Total Number of Unique Paid Diverse Suppliers (#)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k	<\$100k														
>= \$100k but < \$500k															
>= \$500k but < \$1M															1
>= \$1M but < \$5M															í l
>= \$5M but < \$10M															
>= 10M															í l
TOTAL															(

					TABLE 6D - MU	LTI-CERTIFIED BU	JSINESS ENTERPRISES (MCBE)						
	Total Diverse Spend (\$) by Ethnicity												
	(b) Asian/Pacific												
	(a) African American Islander (c) Latino/Hispanic (d) American Indian (e) Multi-Ethnic TOTAL												
TOTAL TOTAL													



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CHARTS - INSURER SUPPLIER DIVERSITY

OREGON

		TABLE 6E - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)
		Number of Multi-Certified Business Enterprises by Certification Combination (#)
	TOTAL	
WBE / MBE		
WBE / DVBE		
WBE / LGBTE		
MBE / DVBE		
MBE / LGBTE		
DVBE / LGBTE		
WBE / MBE / DVBE		
WBE / MBE / LGBTE		
WBE/ DVBE / LGBTE		
MBE / DVBE / LGBTE		
WBE / MBE / DVBE / LGBTE		
TOTAL		

	TABLE 7A - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)														
	Total Diverse Spend (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL	TOTAL														
					TABLE 7B - VE	ETERAN-OWNED BUS	SINESS ENTERP	RISES (VOBE)							
					1	Fotal Dollars in Cont	racts Signed (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
1	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

	TABLE 7C - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)														
	Total Number of Unique Paid Suppliers (#)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

SUMMARY OF PROC	UREMENT SPEND
1. Total Diverse Spend (\$)	
2. Total Procurement Spend (\$)	
% Diverse Spend	

	SUMMARY BY CE	ERTIFICATION	1
	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)
WBE			
MBE			
DVBE			
LGBTBE			
MCBE			
TOTAL			

	SUMMA	RY BY INDUSTRY CATEGO	RY	
	Total Procurement Spend Overall (\$)	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)
Advertising/Marketing				
Financial/Investment Services				
Claims Services				
Facilities				
Human Resources				
Information Technology				
Office Supplies				
Print Services				
Professional Services				
Telecom				
Real Estate				
Travel/Entertainment				
Legal Services				
Other				
TOTAL				



CHARTS - INSURER SUPPLIER DIVERSITY

WASHINGTON

						TABLE 1 - TOTAL P	ROCUREMENT								
						Total Procureme	ent Spend (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 2	A - WOMEN BUSINES	S ENTERPRISE	S (WBE)							
	Total Diverse Spend (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL	TOTAL														

	TABLE 2B - WOMEN BUSINESS ENTERPRISES (WBE)														
	Total Dollars in Contracts Signed (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Telecom (k) Real Estate Entertainment Services (n) Other TOTAL														TOTAL
TOTAL															

	TABLE 2C - WOMEN BUSINESS ENTERPRISES (WBE)														
	Total Number of Unique Paid Suppliers (#)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k	k la														
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 3A	- MINORITY BUSINE	ESS ENTERPRIS	ES (MBE)							
	Total Diverse Spend (\$)														
	(a) Advertising / (b) Financial / (e) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3B	- MINORITY BUSIN	ESS ENTERPRIS	ES (MBE)							
	Total Dollars in Contracts Signed (\$)														
	(a) Advertising / (b) Financial / (e) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 3C	- MINORITY BUSINI	ESS ENTERPRIS	ES (MBE)							
						l Number of Unique									
	(a) Advertising/ Marketing (b) Financial/ Investment Services (c) Claims Services (e) Human (f) Information (g) Office (i) Professional (c) Instant (m) Legal (m) Legal Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Tecom KReal Estate Entertainment Services (n) Other														
<\$50k										w ····					
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 3D	- MINORITY BUSIN	ESS ENTERPRISES (MBE)							
					Т	otal Diverse Spend	(\$) by Ethnicity							
		(b) Asian/Pacific												
	(a) African American	Islander	(c) Latino/Hispanic	(d) American Indian	(e) Multi-Ethnic	TOTAL								
TOTAL														

					TABLE 4A - DIS	ABLED VETERAN BU	TABLE 4A - DISABLED VETERAN BUSINESS ENTERPRISES (DVBE)													
						Total Diverse S	Spend (\$)													
-	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal							
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL					
TOTAL	1	(
					TABLE 4B - DIS	ABLED VETERAN BU	SINESS ENTER	PRISES (DVBE)												
	Total Dollars in Contracts Signed (s)																			
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal	1	_					
	(a) Advertising / Marketing	(b) Financial / Investment Services	(c) Claims Services	(d) Facilities				(h) Print Services	(i) Professional Services	(j) Telecom	(k) Real Estate	(l) Travel / Entertainment	(m) Legal Services	(n) Other	TOTAL					

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CHARTS - INSURER SUPPLIER DIVERSITY

WASHINGTON

					TABLE 4C - DIS	ABLED VETERAN BU	SINESS ENTERF	PRISES (DVBE)							
					Tota	al Number of Unique	Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

				TABLE	5A - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
Total Diverse Spend (\$)															
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															1

				TABLE 5	5B - LESBIAN, GAY, B	ISEXUAL, TRANSGE	ENDER BUSINES	S ENTERPRISES (LGBT	BE)						
	Total Dollars in Contracts Signed (S)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

				TABLE 5	C - LESBIAN, GAY, E	BISEXUAL, TRANSGE	NDER BUSINES	S ENTERPRISES (LGBT	BE)						
					Tota	l Number of Unique	Paid Suppliers	(#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

					TABLE 6A - MU	JLTI-CERTIFIED BUS	SINESS ENTERP	RISES (MCBE)							
	Total Diverse Spend (\$)														
	(a) Advertising / (b) Financial / (c) Human (f) Information (g) Office (i) Professional (l) Travel / (m) Legal														
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															
					TABLE 6B - MU	JLTI-CERTIFIED BUS	SINESS ENTERP	RISES (MCBE)							

					Т	'otal Dollars in Cont	racts Signed (\$)	1							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(i) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TADLE 6C - MI	LTI-CERTIFIED BUS	SINECC ENTEDD	DISES (MCDE)							
					Total Nu	mber of Unique Pai	d Diverse Supp	iers (#)							
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing Investment Services (c) Claims Services (d) Facilities Resources Technology Supplies (h) Print Services Services (j) Telecon (k) Real Estate Entertainment Services (n) Other TOTAL														
<\$50k															
>= \$50k but < \$100k	xbut<\$100k														
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M														1	
>= 10M															
TOTAL															

	TABLE 6D - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)											
	Total Diverse Spend (\$) by Ethnicity											
		(b) Asian/Pacific										
	(a) African American	Islander	(c) Latino/Hispanic	(d) American Indian	(e) Multi-Ethnic	TOTAL						
TOTAL												



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CHARTS - INSURER SUPPLIER DIVERSITY

WASHINGTON

	TABLE 6E - MULTI-CERTIFIED BUSINESS ENTERPRISES (MCBE)										
Number of Multi-Certified Business Enterprises by Certification Combination (#)											
TOTAL											
WBE / MBE											
WBE / DVBE											
WBE / LGBTE											
MBE / DVBE											
MBE / LGBTE DVBE / LGBTE											
DVBE / LGBTE											
WBE / MBE / DVBE											
WBE / MBE / LGBTE											



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CHARTS - INSURER SUPPLIER DIVERSITY WASHINGTON

WBE/ DVBE / LGBTE MBE / DVBE / LGBTE WBE / MBE / DVBE / LGBTE TOTAL

	TABLE 7A - VETERAN-OWNED BUSINESS ENTERPRISES (VOBE)														
	Total Diverse Spend (\$)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															
					TABLE 7B - VE	TERAN-OWNED BU	SINESS ENTERP	RISES (VOBE)							
					Т	otal Dollars in Cont	tracts Signed (\$)								
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
TOTAL															

					TABLE 7C - VE	TERAN-OWNED BUS	SINESS ENTERPI	RISES (VOBE)							
	Total Number of Unique Paid Suppliers (#)														
	(a) Advertising /	(b) Financial /			(e) Human	(f) Information	(g) Office		(i) Professional			(l) Travel /	(m) Legal		
	Marketing	Investment Services	(c) Claims Services	(d) Facilities	Resources	Technology	Supplies	(h) Print Services	Services	(j) Telecom	(k) Real Estate	Entertainment	Services	(n) Other	TOTAL
<\$50k															
>= \$50k but < \$100k															
>= \$100k but < \$500k															
>= \$500k but < \$1M															
>= \$1M but < \$5M															
>= \$5M but < \$10M															
>= 10M															
TOTAL															

SUMMARY OF PROCUREMENT SPEND								
1. Total Diverse Spend (\$)								
2. Total Procurement Spend (\$)								
% Diverse Spend								

SUMMARY BY CERTIFICATION										
	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)							
WBE										
MBE										
DVBE										
LGBTBE										
MCBE										
TOTAL										

SUMMARY BY INDUSTRY CATEGORY									
Advertising/Marketing	Total Procurement Spend Overall (\$)	Total Diverse Spend (\$)	Total Dollars in Contracts Signed (\$)	Total Number of Unique Paid Suppliers (#)					
Financial/Investment Services Claims Services									
Facilities									
Human Resources									
Information Technology									
Office Supplies									
Print Services									
Professional Services									
Telecom									
Real Estate									
Travel/Entertainment									
Legal Services									
Other									
TOTAL									