



**CALIFORNIA DEPARTMENT OF INSURANCE
2014 GOVERNING BOARD DIVERSITY SURVEY**

ADDENDUM A

Each company reporting as part of a group, completed Addendum A and is included with the Group Report.

Group Name: **USAA**

Group NAIC Number: **200**

1. Company Name: **United Services Automobile Association**

2. Company NAIC Number: **25941**

3. How many people:

a) Serve on this company's Board of Directors? **14**

b) Of those in "a)", how many identify as:

i. Women **3**

ii. Men **11**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **2**

vi. Caucasian? **11**

iii. Asian Pacific Islander? **0**

vii. Other? **0**

iv. Hispanic / Latino? **1**

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

NO



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Group Name: **USAA**

Group NAIC Number: **200**

1. Company Name: **USAA General Indemnity Company**

2. Company NAIC Number: **18600**

3. How many people:

a) Serve on this company's Board of Directors? **8**

b) Of those in "a)", how many identify as:

i. Women **3**

ii. Men **5**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **0**

vi. Caucasian? **7**

iii. Asian Pacific Islander? **0**

vii. Other? **0**

iv. Hispanic / Latino? **1**

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

YES



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Group Name: **USAA**

Group NAIC Number: **200**

1. Company Name: **USAA Casualty Insurance Company**

2. Company NAIC Number: **25968**

3. How many people:

a) Serve on this company's Board of Directors? **8**

b) Of those in "a)", how many identify as:

i. Women **3**

ii. Men **5**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **0**

vi. Caucasian? **7**

iii. Asian Pacific Islander? **0**

vii. Other? **0**

iv. Hispanic / Latino? **1**

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

YES



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Group Name: **USAA**

Group NAIC Number: **200**

1. Company Name: **USAA Life Insurance Company**

2. Company NAIC Number: **69663**

3. How many people:

a) Serve on this company's Board of Directors? **6**

b) Of those in "a)", how many identify as:

i. Women **0**

ii. Men **6**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **0**

vi. Caucasian? **5**

iii. Asian Pacific Islander? **0**

vii. Other? **0**

iv. Hispanic / Latino? **1**

4. Is this company's governing board comprised solely of internal employees (i.e. senior management) of the insurance company or group?

YES