

CALIFORNIA DEPARTMENT OF INSURANCE 2014 GOVERNING BOARD DIVERSITY SURVEY

Report Type:	Group		Group / NAIC	Code: 3098		
Group / Company Name:	Tokio Marine	Group (Tokio Mar	ine Holdings, Inc.)			
Please provide the name of the insurance group	:	U.S based Boar	d of Directors that re	epresents the ultimate co	ntrolling party	
Tokio Marine North Ame	rica, Inc.					
2. How many people:						
a) Serve on this Board	of Directors?	10				
b) Of those in "a)", how	w many identify	as:				
i. Women	1		ii. Men 9			
c) Of those in "a)", how	v many:					
i. Are Disabl	ed Veterans?	0	•	ify as LGBT (Lesbian, Gay, I / or Transgender)?	0	
d) Of those in "a)", how	w many identify	as:				
i. American	Indian?	0	v. Multi-Ethnic?	0		
ii. African An	nerican?	0	vi. Caucasian?	4		
iii. Asian Paci	fic Islander?	6	vii. Other?	0		
iv. Hispanic /	Latino?	0				
3. Of the board members	identified in "b)	i; c) i-ii, and d) i-v	", how many:			
a) Currently serve as a	n officer of the	corporation?	3			
b) List of all positions of	currently held by	y these board me	nbers (i.e. chair, vic	e chair, secretary).		
b)i - EVP, Chief Financial	Officer & Treasur	er; d)iii - President	& CEO, SVP			
c) Currently serve as an chair of a board committee?						
d) List of all committee committee).	es currently chai	ired by these boar	d members (i.e. noi	mination committee, gove	rnance	
N?A						

Governing	Board	Diversity	Survey
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4.	Do governing board members serve under term limits?	
	If yes, description of the term limits (including the number of years per term and if there is a terms one can serve on the board).	maximum number of
	If no, the average number of years served by the current governing board:	
5.	Is diversity one of the attributes within the formal evaluation criteria by the nomination compand by the board when considering prospective board members?	mittee
6.	Does the mission statement of the governing board and / or any of its committees include the increasing and / or improving diversity amongst its governing board members?	e goal of NO
	If yes, indicate where this language can be found (including mission statement language).	
7.	Does your group actively engage in outreach efforts to diversify your board? This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.	NO
	If yes, share the outreach efforts your company engages in to diversify your governing board	
8.	Additional comments:	
	Unable to attach Addendum A for companies listed below and signed affidavit. Will submit individua	lly & by email.
9	List of companies in the group that meet the \$100 million threshold:	
٠.	Company Name	Company NAIC Number
	Tokio Marine America Insurance Company	10945
	Philadelphia Indemnity Insurance Company	18058