



**CALIFORNIA DEPARTMENT OF INSURANCE
2014 GOVERNING BOARD DIVERSITY SURVEY**

Report Type: **Group**

Group / NAIC Code: **176**

Group / Company Name: **State Farm Insurance Group**

1. Please provide the name of the public, U.S. - based Board of Directors that represents the ultimate controlling party of the insurance group:

State Farm Mutual Automobile Insurance Company is the ultimate controlling party of the insurance group. It is not a public company, but its board of directors does contain independent (non-employee) directors.

2. How many people:

a) Serve on this Board of Directors? **13**

b) Of those in "a)", how many identify as:

i. Women **3**

ii. Men **10**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **1**

vi. Caucasian? **11**

iii. Asian Pacific Islander? **0**

vii. Other? **0**

iv. Hispanic / Latino? **1**

3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:

a) Currently serve as an officer of the corporation? **0**

b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).

c) Currently serve as an chair of a board committee? **2**

d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).

Legal Issues Committee; Investments Committee

4. Do governing board members serve under term limits? **NO**

If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).

In light of the nature and scope of State Farm Mutual's operations, having some tenured directors is a valuable asset in the board's oversight of the organization's strategy. Accordingly, directors are not subject to term limits except as a result of reaching the board's mandatory retirement age.

If no, the average number of years served by the current governing board: **11.6**

5. Is diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members? **YES**

6. Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members? **YES**

If yes, indicate where this language can be found (including mission statement language).

The board of directors is not governed by a "mission statement." Rather, the State Farm commitment to Diversity and Inclusion is outlined at www.statefarm.com/about-us/diversity-inclusion. With respect to independent board members, the board seeks candidates with diverse backgrounds who possess knowledge and skills in areas of importance to State Farm Mutual. The board does not discriminate on the basis of race, color, national origin, gender, sexual orientation, religion, or disability in selecting nominees to the Board.

7. Does your group actively engage in outreach efforts to diversify your board? **YES**
This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.

If yes, share the outreach efforts your company engages in to diversify your governing board.

As vacancies arise, the same principles outlined in response to question number 6 apply.

8. Additional comments:

Question number 2 was answered to the best of our ability. Board members are not asked to provide demographically-based information that would form the basis of responses to this question.

9. List of companies in the group that meet the \$100 million threshold:

Company Name	Company NAIC Number
State Farm General Insurance Company	25151
State Farm Life Insurance Company	69108
State Farm Mutual Automobile Insurance Company (Note: this is also the ultimate controlling party of the insurance group, and the Board make-up is reported above)	25178

