



**CALIFORNIA DEPARTMENT OF INSURANCE  
2014 GOVERNING BOARD DIVERSITY SURVEY**

Report Type: **Group**

Group / NAIC Code: **150**

Group / Company Name: **Old Republic International Corporation**

1. Please provide the name of the public, U.S. - based Board of Directors that represents the ultimate controlling party of the insurance group:

**Old Republic International Corporation (ORI)**

2. How many people:

a) Serve on this Board of Directors? **11**

b) Of those in "a)", how many identify as:

i. Women **1**

ii. Men **10**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **0**

vi. Caucasian? **0**

iii. Asian Pacific Islander? **0**

vii. Other? **11**

iv. Hispanic / Latino? **0**

3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:

a) Currently serve as an officer of the corporation? **0**

b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).

**See the Company's answer to question 6.**

c) Currently serve as an chair of a board committee? **0**

d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).

**Unknown, however, the Company's Audit Committee is chaired by Fredericka Taubitz.**

4. Do governing board members serve under term limits? **YES**

If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).

**See the comment in Number 8 below.**

If no, the average number of years served by the current governing board:

5. Is diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members? **YES**

6. Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members? **YES**

If yes, indicate where this language can be found (including mission statement language).

**The goal of the Company is to have its Board reflect diversity with respect to professional and business experience. Race, gender and national origin are not considered by the Company or its Nominating Committee when reviewing proposed candidates or the re-nomination of existing directors. No requests for information concerning military service, sexual orientation or ethnic background is made by the Company or its Nominating Committee of Board members or Board nominees. As a result, the Company is unable to supply any answers to questions 2(c), 2(d), 3(a), 3(b) or 3(c) as the Company does not request this information from its Board members or Board nominees.**

7. Does your group actively engage in outreach efforts to diversify your board? **YES**  
This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.

If yes, share the outreach efforts your company engages in to diversify your governing board.

**See the Company's answer to question 6.**

8. Additional comments:

**Response to number 4. The response to question 6 is as follows: Board members are elected for three year terms and there is no limit on the number of terms that a director may serve. In addition, there is a retirement restriction that states no director will be slated for election after they have attained age 75 which applies to persons who become a director after 2006. The Board, however, has reserved its right to make exceptions to the application of this rule.**

9. List of companies in the group that meet the \$100 million threshold:

Company Name	Company NAIC Number
Old Republic Insurance Company	24147
Old Republic General Insurance Corporation	24139
Old Republic National Title Insurance Company	50520

