

CALIFORNIA DEPARTMENT OF INSURANCE 2014 GOVERNING BOARD DIVERSITY SURVEY

	Report Type:	Group	Group / NAIC Code: 67172			
Gr	oup / Company Name:	The Ohio National Life Insura	ince Company			
1.	 Please provide the name of the public, U.S based Board of Directors that represents the ultimate controlling party of the insurance group: We do not have a public Board of Directors. We have a mutual holding company structure. The ultimate controlling party of the 					
	-	io National Mutual Holdings, Inc.	- · · · · · · · · · · · · · · · · · · ·			
2.	How many people:					
	a) Serve on this Board	of Directors?				
	b) Of those in "a)", how	w many identify as:				
	i. Women	1	ii. Men 7			
	c) Of those in "a)", hov	v many:				
	i. Are Disabl	ed Veterans? 0	ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)?			
	d) Of those in "a)", how					
	i. American	Indian? 0	v. Multi-Ethnic?			
	ii. African An	nerican?	vi. Caucasian?			
	iii. Asian Paci	fic Islander? 0	vii. Other?			
	iv. Hispanic /	Latino? 0				
3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:						
	a) Currently serve as a	n officer of the corporation?	0			
	b) List of all positions of	currently held by these board n	nembers (i.e. chair, vice chair, secretary).			
	c) Currently serve as an	n chair of a board committee?	0			
	d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).					

Governing Board Diversity Survey

	doverning board biversity survey					
4.	Do governing board members serve under term limits? NO					
	If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).					
	If no, the average number of years served by the current governing board: 10					
5.	s diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members?					
6.	Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members?					
	If yes, indicate where this language can be found (including mission statement language).					
	The Corporate Governance Principles describe the qualifications to be considered in selecting directors as follows: Nominees for director shall be selected on the basis of, among other things, their business perspective and experience, business and general knowledge and skills, particular areas of needed expertise, integrity, diversity, ability to make independent analytical inquiries, understanding of the Company's business environment and willingness to devote adequate time and effort to Board responsibilities.					
7.	Does your group actively engage in outreach efforts to diversify your board? This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.		NO			
	If yes, share the outreach efforts your company engages in to diversify your governing board.					
8.	Additional comments:					
	The Governance Committee of the Board of Directors strives to diversify the Board by seeking qualified minority candidates when there is an opening on the Board. Additionally, at the request of the Board of Directors, the Company has an ongoing effort to diversify the sales force. This effort encompasses targeted recruiting and sponsorship of minority events.					
9.	List of companies in the group that meet the \$100 million threshold:					
	Company Name	Company NAIC No	umber			