



**CALIFORNIA DEPARTMENT OF INSURANCE  
2014 GOVERNING BOARD DIVERSITY SURVEY**

Report Type: **Group**

Group / NAIC Code: **140**

Group / Company Name: **Nationwide**

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1. Please provide the name of the public, U.S. - based Board of Directors that represents the ultimate controlling party of the insurance group:

**Nationwide Mutual Insurance Company (\* for Part 1, 2 c) & 3 below, please see Part 1, 8 below)**

2. How many people:

a) Serve on this Board of Directors? **17**

b) Of those in "a)", how many identify as:

i. Women **3**

ii. Men **14**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **2**

vi. Caucasian? **14**

iii. Asian Pacific Islander? **1**

vii. Other? **0**

iv. Hispanic / Latino? **0**

3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:

a) Currently serve as an officer of the corporation? **0**

b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).

c) Currently serve as an chair of a board committee? **1**

d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).

**Human Resources Committee**

4. Do governing board members serve under term limits? **YES**

If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).

**Earlier of the completion of 6, 3-year terms or annual meeting following year during which the Director reaches age 72.**

If no, the average number of years served by the current governing board:

5. Is diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members? **YES**

6. Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members? **YES**

If yes, indicate where this language can be found (including mission statement language).

**The Nationwide Board Policy Statement Regarding Board Composition and Selection provides, in part, that "the Board must consist of directors who have, collectively, the range of experience, expertise, governance skills, collegiality and backgrounds needed to oversee Nationwide's businesses, as they change over time, and who respect Nationwide's mutual heritage." As a result, the company's board nomination process includes consideration of, among other criteria, a nominees diversity characteristics (gender, racial, geographical location and age).**

7. Does your group actively engage in outreach efforts to diversify your board? **YES**  
This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.

If yes, share the outreach efforts your company engages in to diversify your governing board.

**The Board of Directors of Nationwide Mutual Insurance Company is continuously identifying potential nominees to fill future board vacancies that arise from time to time, due to upcoming retirements and unanticipated events. Pursuant to its existing policies, the Nationwide Board regularly seeks information regarding potential nominees. The Governance Committee of the Board reviews these suggestions and maintains a pool of potential candidates. When vacancies occur, the Governance Committee provides a recommendation to the full Board for consideration.**

8. Additional comments:

**\* Nationwide collects gender and ethnicity information for its associates and directors. However, it does not collect disabled veteran and LGBT information for any of its associates or directors. As a result, responses to questions #2 and #3 above are limited to only the information collected by Nationwide.**

9. List of companies in the group that meet the \$100 million threshold:

Company Name	Company NAIC Number
Allied Property and Casualty Insurance Company ("Allied P&C")	42579
AMCO Insurance Company ("AMCO")	19100
Nationwide Agribusiness Insurance Company ("NWAG")	28223
Nationwide Insurance Company of America ("NICOA")	25453
Nationwide Life and Annuity Insurance Company ("NLAIC")	92657
Nationwide Life Insurance Company ("NLIC")	66869
Nationwide Mutual Insurance Company ("NMIC")	23787

