



**CALIFORNIA DEPARTMENT OF INSURANCE  
2014 GOVERNING BOARD DIVERSITY SURVEY**

Report Type: **Individual**

Group / NAIC Code: **66141**

Group / Company Name: **Health Net Life Insurance Company**

1. Please provide the name of the public, U.S. - based Board of Directors that represents the ultimate controlling party of the insurance group:

**Health Net, Inc. Board of Directors**

2. How many people:

a) Serve on this Board of Directors? **10**

b) Of those in "a)", how many identify as:

i. Women **3**

ii. Men **7**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **0**

vi. Caucasian? **10**

iii. Asian Pacific Islander? **0**

vii. Other? **0**

iv. Hispanic / Latino? **0**

3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:

a) Currently serve as an officer of the corporation? **0**

b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).

**Health Net, Inc. and its subsidiaries do not track the information requested in items 2(c) and 2(d), and therefore cannot provide such information.**

c) Currently serve as an chair of a board committee? **1**

d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).

**Of the three female directors identified in item 2(b) above, one serves as the chairman of the Finance Committee of the Board of Directors.**

4. Do governing board members serve under term limits? **YES**

If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).

**The Health Net Corporate Governance Guidelines provide that: "It is the general policy of the [Health Net, Inc. Board of Directors (the "Board")] that nonemployee directors shall serve for a maximum of twelve (12) consecutive years; provided that the Board may make exceptions to this term limitation on a case-by-case basis after considering all of the applicable facts and circumstances; provided further that any such exceptions must be approved by a supermajority vote of two-thirds (2/3) of the Board (the "Term Limit Policy"). The commencement date for the Term Limit Policy is October 15, 2003 for non-employee directors who were members of the Board on such date."**

If no, the average number of years served by the current governing board:

5. Is diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members? **YES**

6. Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members? **YES**

If yes, indicate where this language can be found (including mission statement language).

**Excerpt from Health Net, Inc.'s Governance Committee Charter (available via the Investor Relations page on Health Net, Inc.'s website, www.healthnet.com):The Committee shall have the following goals and responsibilities with respect to the composition and procedures of the Board as a whole:(i) To review annually with the Board the composition of the Board as a whole and to recommend, if necessary, measures to be taken so that the Board reflects the appropriate balance of knowledge, experience, skills, expertise and diversity required for the Board as a whole and contains at least the minimum number of independent directors required by the NYSE.Excerpt from Health Net, Inc.'s Corporate Governance Guidelines (available via the Investor Relations page on Health Net, Inc.'s website, www.healthnet.com):Board Membership CriteriaNominees for director shall be selected on the basis of, among other things, the applicable qualifications to serve as a director and the nominee's possession of such knowledge, experience, skills, expertise and diversity, where diversity may reflect age, gender, ethnicity, industry focus and tenure on the Board, so as to enhance the Board's ability to manage and direct the affairs and business of the Company, including, when applicable, to enhance the ability of the committees of the Board to fulfill their duties and/or to satisfy any independence requirements imposed by law, regulation, NYSE listing standards and the Company's Bylaws and other corporate governance documents....**

7. Does your group actively engage in outreach efforts to diversify your board? **YES**  
This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.

If yes, share the outreach efforts your company engages in to diversify your governing board.

**When conducting director searches, Health Net, Inc.'s Board of Directors has targeted diverse candidates and, when using an executive search firm, includes a provision in the applicable engagement letter requiring specific outreach that targets diverse candidates.**

8. Additional comments: