



**CALIFORNIA DEPARTMENT OF INSURANCE
2014 GOVERNING BOARD DIVERSITY SURVEY**

Report Type: **Group**

Group / NAIC Code: **19**

Group / Company Name: **Assurant, Inc.**

1. Please provide the name of the public, U.S. - based Board of Directors that represents the ultimate controlling party of the insurance group:

Assurant, Inc.

2. How many people:

a) Serve on this Board of Directors? **11**

b) Of those in "a)", how many identify as:

i. Women **2**

ii. Men **9**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **1**

vi. Caucasian? **9**

iii. Asian Pacific Islander? **0**

vii. Other? **0**

iv. Hispanic / Latino? **1**

3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:

a) Currently serve as an officer of the corporation? **0**

b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).

c) Currently serve as an chair of a board committee? **2**

d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).

Compensation; Finance & Investment

4. Do governing board members serve under term limits?

NO

If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).

If no, the average number of years served by the current governing board:

5.9

5. Is diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members?

YES

6. Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members?

YES

If yes, indicate where this language can be found (including mission statement language).

The language is found in the Corporate Governance Guidelines of Assurant, Inc. It says in part, "When evaluating the recommendations of the Nominating and Corporate Governance Committee, the Board should consider whether individual directors possess diversity of background * * *".

7. Does your group actively engage in outreach efforts to diversify your board?

YES

This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.

If yes, share the outreach efforts your company engages in to diversify your governing board.

The Nominating and Corporate Governance Committee of the Board of Directors of Assurant, Inc. Charter states that diversity should be a factor considered in identifying candidates for membership of the Board. It further states, in reviewing and making recommendations regarding the composition and size of the Board, the Committee needs to ensure the Board's membership "consists of persons with sufficient diverse and independent background".

8. Additional comments:

The information requested in 2. c. is not available.

9. List of companies in the group that meet the \$100 million threshold:

Company Name	Company NAIC Number
American Security Insurance Company	42978
Union Security Insurance Company	70408

