



**CALIFORNIA DEPARTMENT OF INSURANCE
2014 GOVERNING BOARD DIVERSITY SURVEY**

Report Type: **Group**

Group / NAIC Code: **37273**

Group / Company Name: **AXIS Insurance Company**

1. Please provide the name of the public, U.S. - based Board of Directors that represents the ultimate controlling party of the insurance group:

The ultimate parent company, AXIS Capital Holdings Limited ("ACHL"), is a Bermuda based company. Out of 14 directors, 7 are U.S. based.

2. How many people:

a) Serve on this Board of Directors? **14**

b) Of those in "a)", how many identify as:

i. Women **3**

ii. Men **11**

c) Of those in "a)", how many:

i. Are Disabled Veterans? **0**

ii. Publicly Identify as LGBT (Lesbian, Gay, Bisexual, and / or Transgender)? **0**

d) Of those in "a)", how many identify as:

i. American Indian? **0**

v. Multi-Ethnic? **0**

ii. African American? **0**

vi. Caucasian? **0**

iii. Asian Pacific Islander? **0**

vii. Other? **14**

iv. Hispanic / Latino? **0**

3. Of the board members identified in "b) i; c) i-ii, and d) i-v", how many:

a) Currently serve as an officer of the corporation? **0**

b) List of all positions currently held by these board members (i.e. chair, vice chair, secretary).

c) Currently serve as an chair of a board committee? **0**

d) List of all committees currently chaired by these board members (i.e. nomination committee, governance committee).

N/A

4. Do governing board members serve under term limits? **YES**

If yes, description of the term limits (including the number of years per term and if there is a maximum number of terms one can serve on the board).

See Question #8 comment box for this response.

If no, the average number of years served by the current governing board:

5. Is diversity one of the attributes within the formal evaluation criteria by the nomination committee and by the board when considering prospective board members? **YES**

6. Does the mission statement of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members? **YES**

If yes, indicate where this language can be found (including mission statement language).

Regarding questions 5 and 6, although the Board of AXIS Capital Holdings Limited does not have a policy with regard to the consideration of diversity in identifying director nominees, among the many factors that are carefully considered are the benefits to the Company of diversity of race, gender, ethnicity and national origin in board composition.

7. Does your group actively engage in outreach efforts to diversify your board? **N/A**

This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.

If yes, share the outreach efforts your company engages in to diversify your governing board.

Please see our response to question #6

8. Additional comments:

Response to #4: The Board of Directors of the ultimate controlling party is that of a classified board structure divided into three classes, designated Class I, Class II and Class III, with terms of office expiring as follows: Class I expires at the Annual General Meeting in 2015; Class II expires at the Annual General Meeting in 2017; and Class III expires at the Annual General Meeting in 2016.

9. List of companies in the group that meet the \$100 million threshold:

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