

A. GLOSSARY

PART 1: NARRATIVE TERMS & DEFINITIONS

California Diverse Supplier

As defined by Section 927.2 (a.)(2)(C) of the California Insurance Code, a California Diverse Supplier is any “minority and women business enterprises with a headquarters’ address in California, and from disabled veteran business enterprises, as defined in subdivision (b) of Section 927.1”

Diverse Businesses / Diverse Supplier

Any Women Business Enterprise (WBE), Minority Business Enterprise (MBE), Disabled Veteran Business Enterprise (DVBE), Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE), and any combination of these certifications (multi-certified)

Outreach

Practices and strategies implemented to bring awareness to, introduce, and/or make a connection between two organizations. For the purposes of this survey, “outreach” focuses on the practices and strategies of an insurer to bring awareness to, introduce, and/or make a connection between its supplier diversity program and diverse suppliers

Procurement

The overarching function that describes the activities and processes to acquire goods and services

Supplier Diversity Policy Statement

Any language that refers to a company / group’s policies specifically in regards to supplier diversity, with the goal of procuring goods and services from diverse businesses; this is *not* a general diversity statement of a company / group

Supplier Diversity Program

A formal plan and / or structure set up specifically for a company / group to implement its supplier diversity policy statement; this is *not* a general diversity program of a company / group

Tier 2 Supplier

A company that supplies the Tier 1 company; a Tier 2 company is typically smaller than a Tier 1

PART 2: CHARTS TERMS & DEFINITIONS

Minority Business Enterprise (MBE)

As defined by Section 927.1 (c) of the California Insurance Code, “‘Minority business enterprise’ means a business enterprise, physically located in the United States or its trust territories, that is at least 51 percent owned by a minority group or groups, or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more minority groups, and whose management and daily business operations are controlled by one or more of those individuals. “Minority” includes African Americans, Hispanic Americans, Native Americans, and Asian Pacific Americans who provide proof of United States citizenship or legal resident alien status.”

Women Business Enterprise (WBE)

As defined by Section 927.1 (e) of the California Insurance Code, “‘Women business enterprise’ means a business enterprise physically located in the United States or its trust territories, that is at least 51 percent owned by a woman or women, or, in the case of any publicly owned business at least 51 percent of the stock of which is owned by one or more women, and whose management and daily business operations are controlled by one or more of those individuals, who provide proof of United States citizenship or legal resident alien status.”

Disabled Veteran Business Enterprise (DVBE)

As defined by Section 927.1 (b) of the California Insurance Code, “‘Disabled veteran business enterprise’ has the same meaning as defined in subparagraph (A) of paragraph (7) of subdivision (b) of Section 999 of the Military and Veterans Code, or any successor provision. Disabled veteran business enterprise certification eligibility requirements shall be consistent with those imposed by the Department of General Services, and this section applies only to those disabled veteran business enterprises certified by the Department of General Services.”

Diverse Spend

Procurement dollars spent exclusively with diverse businesses (WBE / MBE / DVBE / LGBTBE)

Lesbian, Gay, Bisexual, Transgender Business Enterprise (LGBTBE)

As defined by SEC. 3.5 Section 8282 of the California Public Utilities Code, “a LGBTBE is a U.S.-based for-profit, independent business that is at least 51% owned and controlled by one or more LGBT persons who are U.S. citizens or lawful permanent residents; in the case of any publicly-owned business, at least 51% of the equity is owned and controlled by one or more LGBT persons who are U.S. citizens or lawful permanent residents and whose management and daily operation is controlled by one or more of the LGBT owners.”