



**CALIFORNIA DEPARTMENT OF INSURANCE  
2015 INSURER SUPPLIER DIVERSITY SURVEY**

Report Type: **Individual**

Group / NAIC Code:

**50121**

Group / Company Name: **Stewart Title Guaranty Company**

**Our company / group enters into contracts to procure goods or services in California.**

1. Does your company / group have a supplier diversity policy statement?

**YES**

*A supplier diversity policy statement is any language that refers to the company's / group's policies in regards to supplier diversity, with the goal of procuring goods and services from diverse businesses*

If yes, provide the supplier diversity policy statement below:

**Stewart's Supplier Diversity Statement** Stewart Information Services Corp. ("Stewart") is a publicly-traded company listed on the New York Stock Exchange, comprised of subsidiaries and affiliates that are underwriters, title companies, non-title companies and shared services providers. Stewart's family of companies adopts the Supplier Diversity Statement as its own. Supplier Diversity promotes the use of companies owned, operated and controlled by minorities, women, veterans and LGBTs, and small businesses (as defined by the Small Business Administration). Collectively, these companies are referred to as "diverse suppliers." Stewart is committed to including diverse suppliers in the procurement process. Through this initiative, Stewart will deliver quality goods and services to Stewart's customers at cost-effective prices while providing value to Stewart's shareholders. Stewart strives to work with suppliers that reflect the broad customer diversity within the market(s) Stewart serves. Diverse suppliers who meet Stewart's diversity guidelines will be eligible for consideration in sourcing events and selection aligned with the supplier's core offerings. **Supplier Diversity Guidelines** • Must complete the supplier registration process • Must provide and maintain a valid, certified diversity status • Demonstrate financial stability • Have US Federal Taxpayer ID / Taxpayer Identification Number • **Supplier Diversity Certification Requirements** To be eligible for Stewart's Supplier Diversity Program, a diverse supplier must be a U.S. citizen, complete the supplier registration process and provide a valid certification as a diverse supplier by a nationally recognized diversity organization or from a local, state or federal government agency. Stewart does not accept self-certification. A copy of the supplier registration form and diversity certification must be sent to [supplierdiversity@stewart.com](mailto:supplierdiversity@stewart.com) for review and consideration. Revised June 29, 2015

- Provide a list of all documents in which the statement can be found (i.e. website, co. / group report, board charter, etc.):

<http://www.stewart.com/en/about-stewart/stewart-at-a-glance/supplier-diversity-at-stewart.html>

- If the state is available online, provide link here:

<http://www.stewart.com/en/about-stewart/stewart-at-a-glance/supplier-diversity-at-stewart.html>

If no, but will be creating one within the next 12 months, provide a timeline for when your co. / group expects the policy statement to be completed and any other details available at this time (i.e. policy language, policy creation team, etc.):

If no, please explain why:

2. Does your company / group have a supplier diversity program?

YES

*A supplier diversity program is any formal plan and / or structure that has been setup specifically for the company / group to implement its supplier diversity policy statements.*

If yes, provide an overview of the program:

**Stewart currently uses a spend analytics system owned by SAP Ariba that reports Stewart's diversity spend.**

If no, but will be creating one within the next 12 months, provide a timeline for when your company / group expects the program to begin and any other details available at this time (i.e. program plan, program director, etc.):

If no, please explain why:

3. Does your company / group conduct outreach specifically to diverse businesses? **NO**

If yes, respond to parts a, b, c, d, and e below.

a. Share all company / group outreach and communication strategies and practices that are conducted specifically to diverse businesses. Specify what outreach is conducted specifically to California diverse businesses:

**None to report**

b. Share any outreach and communication strategies and practices about supplier diversity conducted internally to company / group employees:

**None to report**

c. Check below all outreach and communication practices in which your company / group engages:

**EVENT** – seminars, meet-and-greets, summits, etc.

- Host matchmaking
- Host supplier diversity events
- Internal Awards Program
- Participate in matchmaking
- Participate in supplier diversity events
- Sponsor matchmaking
- Sponsor supplier diversity events

Share the name of an event you attended / hosted that has best guided and / or influenced growth of your Supplier Diversity efforts:

**MEDIA** – advertising, announcements, interviews, webinars, etc.

- Traditional media (newspaper, television commercial, etc.)
- Ethnic media outlets
- Social media; please specify: \_\_\_\_\_
- Trade publications

Share the name of a media group or outlet that has best guided and / or influenced growth of your Supplier Diversity efforts:

**ORGANIZATIONS** – membership, affiliation, sponsorship, etc.

- Member of a certification agency
- Member of ethnic chamber of commerce
- Member/affiliate of other organization, please specify: \_\_\_\_\_

Share the name of an organization that has best guided and / or influenced growth of your Supplier Diversity efforts:

**PROGRAMS** – mentorship, training, locator, etc.

- Diverse supplier registration portal
- Manage and run a supplier diversity mentorship program (in-house)
- Participate in a supplier diversity mentorship program
- Subscriber to a supplier locator program (or 3rd party service that identifies diverse suppliers)
- Operate a website dedicated to a Supplier Diversity Program

- Technical assistance / training program for diverse suppliers

Share the name of a program that has best guided and / or influenced growth of your Supplier Diversity efforts:

**The Nielsen Supplier Diversity Program**

- d. Explain how, and to what extent, these strategies and practices have been successful in establishing relationships with diverse businesses:

**Please see the attached chart of diverse supplier spend.**

4. Does your co. / group require and/or encourage its primary suppliers to subcontract with diverse businesses? **NO**

If yes:

- a. Do you track procurement spend with Tier 2 diverse suppliers? **N/A**

b. Please explain:

5. Does your co. / group set internal targets or goals in regards to its supplier diversity statement and / or program? **NO**

If yes, please explain:

6. Describe in detail any updates, progress, and / or best practices established by your company / group in the two years since the 2013 Insurer Supplier Diversity Survey was administered; include any awards or recognition received for Supplier Diversity work:

**SAP Ariba spend analytics system is used to track diversity spend; however, this tool does not track the supplier headquarter locations or second tier spend.**

7. Additional Comments:

8. Points of contact for the company's / group's supplier diversity operations for diverse business enterprises:

#### **PRIMARY CONTACT**

Contact Name: **Cynthia Garcia**  
Title: **Senior Director, Strategic Sourcing**  
Phone Number: **713-985-1058**  
Email Address: **cygarcia@stewart.com**  
Mailing Address **1980 Post Oak Blvd., Suite 1490, Houston, TX 77056**

#### **SECONDARY CONTACT**

Contact Name: **Denny O'Neal**  
Title: **Senior Director, Procurement Operations**  
Phone Number: **(713) 881-7885**  
Email Address: **denny.oneal@stewart.com**  
Mailing Address **1980 Post Oak Blvd., Suite 1490, Houston, TX 77056**

#### **GENERAL CONTACT**

Contact Name: **Mike Whitley**  
Title: **Strategic Projects & Tools Director**  
Phone Number: **(713) 625-8291**  
Email Address: **Michael.Whitley@stewart.com**  
Mailing Address **1980 Post Oak Blvd., Suite 1490, Houston, TX 77056**