CALIFORNIA DEPARTMENT OF INSURANCE 2015 INSURER SUPPLIER DIVERSITY SURVEY

Report Type: Group

Group / NAIC Code:

Group / Company Name: **Old Republic Insurance Group**

Our company / group enters into contracts to procure goods or services in California.

1. Does your company / group have a supplier diversity policy statement?

A supplier diversity policy statement is any language that refers to the company's / group's policies in regards to supplier diversity, with the goal of procuring goods and services from diverse businesses

If yes, provide the supplier diversity policy statement below:

THE OLD REPUBLIC SUPPLIER DIVERSITY POLICY STATEMENTOId Republic International Corporation and its affiliates (Old Republic) values those economic principles upon which our country was founded; i.e., fairness, integrity, entrepreneurism and capitalism. We believe in long-term relationships that serve the common interests of both parties in any relationship. Although criteria may differ in each instance based on the specific situation, we believe in exercising objective, balanced and sound business judgments in the selection of our business partners and vendors. In doing so, we utilize only objective business criteria in our selection process. We believe this fosters a philosophy supportive of "small" and/or "diverse" suppliers. We take a "blind" approach to all prospective business relationships, judging each and every opportunity upon only the merits of the business proposition, services rendered or products provided. When service contracts or procurement opportunities arise, managers within Old Republic are encouraged to include all qualified contractors or suppliers that submit reasonable bids or quotes when reviewing opportunities. Old Republic is committed to ethical business practices and compliance with all state and federal laws and regulations and welcomes contacts by all business associations, groups or entities expressing an interest in prospective business relationships with the Company.

- Provide a list of all documents in which the statement can be found (i.e. website, co. / group report, board charter, etc.):

Management and employees involved in the procurement process are advised of our diversity supplier policy statement and process annually. Usually, by way of a letter from senior management to the company's significant operating units located in California

- If the state is available online, provide link here:

If no, but will be creating one within the next 12 months, provide a timeline for when your co. / group expects the policy statement to be completed and any other details available at this time (i.e. policy language, policy creation team, etc.):

If no, please explain why:

2. Does your company / group have a supplier diversity program?

YES

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YES

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A supplier diversity program is any formal plan and / or structure that has been setup specifically for the company / group to implement its supplier diversity policy statements.

If yes, provide an overview of the program:

Old Republic has identified several associations representing minority, women and disabled veteran owned business enterprises and we will advise them annually of our vendor contact process so that such businesses may indicate an interest in vendor opportunities as they may arise within our group.

If no, but will be creating one within the next 12 months, provide a timeline for when your company / group expects the program to begin and any other details available at this time (i.e. program plan, program director, etc.):

If no, please explain why:

3. Does your company / group conduct outreach specifically to diverse businesses?

YES

If yes, respond to parts a, b, c, d, and e below.

a. Share all company / group outreach and communication strategies and practices that are conducted specifically to diverse businesses. Specify what outreach is conducted specifically to California diverse businesses:

Old Republic has identified several associations representing minority, women and disabled veteran owned business enterprises and we will advise them annually of our vendor contact process so that such businesses may indicate an interest in vendor opportunities as they may arise within our group.

b. Share any outreach and communication strategies and practices about supplier diversity conducted internally to company / group employees:

Management and employees involved in the procurement process are advised of our supplier diversity policy statement and process annually. Usually, by way of a letter from senior management to the company's significant operating units located in California.

c. Check below all outreach and communication practices in which your company / group engages:

EVENT – seminars, meet-and-greets, summits, etc.

- □ Host matchmaking
- □ Host supplier diversity events
- □ Internal Awards Program
- □ Participate in matchmaking
- □ Participate in supplier diversity events
- □ Sponsor matchmaking
- □ Sponsor supplier diversity events

Share the name of an event you attended / hosted that has best guided and / or influenced growth of your Supplier Diversity efforts:

MEDIA – advertising, announcements, interviews, webinars, etc.

Traditional media (newspaper, television commercial, etc.)

Ethnic media outlets

□ Social media; please specify:

□ Trade publications

Share the name of a media group or outlet that has best guided and / or influenced growth of your Supplier Diversity efforts:

ORGANIZATIONS – membership, affiliation, sponsorship, etc.

□ Member of a certification agency

- □ Member of ethnic chamber of commerce
- □ Member/affiliate of other organization, please specify:

PROGRAMS – mentorship, training, locator, etc.

Diverse supplier registration portal

□ Manage and run a supplier diversity mentorship program (in-house)

□ Participate in a supplier diversity mentorship program

□ Subscriber to a supplier locator program (or 3rd party service that identifies diverse suppliers)

Operate a website dedicated to a Supplier Diversity Program

Technical assistance / training program for diverse suppliers

Share the name of a program that has best guided and / or influenced growth of your Supplier Diversity efforts:

d. Explain how, and to what extent, these strategies and practices have been successful in establishing relationships with diverse businesses:

The objective criteria the group utilizes in the selection process promotes fairness for all vendors and suppliers.

- 4. Does your co. / group require and/or encourage its primary suppliers to subcontract with diverse businesses? **NO** If yes:
 - a. Do you track procurement spend with Tier 2 diverse suppliers? N/A
 - b. Please explain:
- 5. Does your co. / group set internal targets or goals in regards to its supplier diversity statement and / or program? **NO** If yes, please explain:
- 6. Describe in detail any updates, progress, and / or best practices established by your company / group in the two years since the 2013 Insurer Supplier Diversity Survey was administered; include any awards or recognition received for Supplier Diversity work:

N/A

7. Additional Comments:

N/A

8. Points of contact for the company's / group's supplier diversity operations for diverse business enterprises:

PRIMARY CONTACT

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SECONDARY CONTACT

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GENERAL CONTACT

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LIST OF COMPANIES INCLUDED IN THIS REPORT

Company Name	Company NAIC Number
Old Republic Insurance Company	24147
Old Republic General Insurance Corporation	24139
Old Republic National Title Insurance Company	50520