

**California Department of Insurance  
2014 Governing Board Diversity Survey**

**Appendix A  
Additional Responses to Survey Questions**

**PART 1:**

**2.c)** Health Net, Inc. and its subsidiaries do not track the information requested in item 2(c), and therefore cannot provide such information.

**2.d)** Health Net, Inc. and its subsidiaries do not track the information requested in item 2(d), and therefore cannot provide such information.

**3.b)** Health Net, Inc. and its subsidiaries do not track the information requested in items 2(c) and 2(d), and therefore cannot provide such information.

**3.c)** Health Net, Inc. and its subsidiaries do not track the information requested in items 2(c) and 2(d), and therefore cannot provide such information.

**4.** The Health Net Corporate Governance Guidelines provide that:

“It is the general policy of the [Health Net, Inc. Board of Directors (the “Board”)] that non-employee directors shall serve for a maximum of twelve (12) consecutive years; provided that the Board may make exceptions to this term limitation on a case-by-case basis after considering all of the applicable facts and circumstances; provided further that any such exceptions must be approved by a supermajority vote of two-thirds (2/3) of the Board (the “Term Limit Policy”). The commencement date for the Term Limit Policy is October 15, 2003 for non-employee directors who were members of the Board on such date.”

**6.** Excerpt from Health Net, Inc.’s Governance Committee Charter (available via the Investor Relations page on Health Net, Inc.’s website, [www.healthnet.com](http://www.healthnet.com)):

The Committee shall have the following goals and responsibilities with respect to the composition and procedures of the Board as a whole:

- (i) To review annually with the Board the composition of the Board as a whole and to recommend, if necessary, measures to be taken so that the Board reflects the appropriate balance of knowledge, experience, skills, expertise and diversity required for the Board as a whole and contains at least the minimum number of independent directors required by the NYSE.

Excerpt from Health Net, Inc.’s Corporate Governance Guidelines (available via the Investor Relations page on Health Net, Inc.’s website, [www.healthnet.com](http://www.healthnet.com)):

Board Membership Criteria

Nominees for director shall be selected on the basis of, among other things, the applicable qualifications to serve as a director and the nominee’s possession of such knowledge, experience, skills, expertise and diversity, where diversity may reflect age, gender, ethnicity, industry focus and tenure on the Board, so as to enhance the Board’s ability to manage and direct the affairs and business of the Company, including, when applicable, to enhance the ability of the committees of the Board to fulfill their duties and/or to satisfy any independence requirements imposed by law, regulation, NYSE listing standards and the Company’s Bylaws and other corporate governance documents....