

## 2014 GOVERNING BOARD DIVERSITY SURVEY BY EFFORTS TO DIVERSIFY BOARD LEADERSHIP

*\*Responses are based on questions 5, 6, & 7 of the 2014 Governing Board Diversity Survey*

GROUP / NAIC CODE	GROUP / COMPANY NAME	NOTE: Check mark below signifies a "YES" in response to the questions above		
		FORMAL EVALUATION CRITERIA	MISSION STATEMENT	OUTREACH EFFORTS
Question 5	Is diversity one of the attributes within the <u>formal evaluation criteria</u> by the nomination committee and by the board when considering prospective board members?			
Question 6	Does the <u>mission statement</u> of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members?			
Question 7	Does your group actively engage in <u>outreach efforts</u> to diversify your board? This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.			
71854	AAA Life Insurance Company	✓	✓	
11711	Access Insurance Company			
22667	ACE American Insurance Company	✓	✓	✓
468	AEGON U.S. Holding Corporation			
60054	Aetna Life Insurance Company	✓	✓	✓
10920	Alliance United Insurance Company			
90611	Allianz Life Insurance Company of North America			
60739	America National Insurance Company			
60895	America United Life Insurance Company			
27847	American Assets, Inc.			
92738	American Equity Investment Life Holding Company			
60380	American Family Life Assurance Company of Columbus	✓	✓	✓
60410	American Fidelity Assurance Company			
84	American Financial Group, Inc.	✓		
12	American International Group, Inc.	✓	✓	✓
2538	AmTrust Financial Services, Inc.	✓		
19	Assurant, Inc.	✓	✓	✓
61689	Athene Annuity and Life Company	✓		
1318	Auto Club Enterprise Insurance Group	✓		✓
968	AXA America Holdings, Inc.			
31	Berkshire Hathaway, Inc.			
61557	Blue Shield of California Life & Health Insurance Company	✓	✓	✓
918	Brooke (Holdco1) Inc.			
802	California Capital Insurance Company (802)			
20117	California Casualty Indemnity Exchange			✓
26905	Century-National Insurance Company			
901	Cigna Corporation	✓	✓	✓
62626	CMFG Life Insurance Company	✓	✓	✓
61263	CNO Financial Group, Inc.			
12157	Companion Property & Casualty Insurance Company			
15539	CSAA Insurance Exchange	✓		✓
68381	Delphi Financial Group, Inc.			
11512	Employers Holdings, Inc.	✓		
62510	EquiTrust Life Insurance Company			
10120	Everest National Insurance Company			

## 2014 GOVERNING BOARD DIVERSITY SURVEY BY EFFORTS TO DIVERSIFY BOARD LEADERSHIP

*\*Responses are based on questions 5, 6, & 7 of the 2014 Governing Board Diversity Survey*

Question 5	Is diversity one of the attributes within the <u>formal evaluation criteria</u> by the nomination committee and by the board when considering prospective board members?			
Question 6	Does the <u>mission statement</u> of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members?			
Question 7	Does your group actively engage in <u>outreach efforts</u> to diversify your board? This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.			
<b>GROUP / NAIC CODE</b>	<b>GROUP / COMPANY NAME</b>	<b>NOTE: Check mark below signifies a "YES" in response to the questions above</b>		
		<b>FORMAL EVALUATION CRITERIA</b>	<b>MISSION STATEMENT</b>	<b>OUTREACH EFFORTS</b>
65	Factory Mutual Insurance Company & its Affiliates			
69	Farmers Insurance Exchange	✓		✓
63177	Farmers New World Life Insurance Company	✓		
20281	Federal Insurance Company	✓		✓
63274	Fidelity & Guaranty Life Insurance			
93696	Fidelity Investment Life Insurance Company			
670	Fidelity National Financial, Inc.	✓	✓	✓
19852	Financial Indemnity Company			
21660	Fire Insurance Exchange	✓		✓
50814	First American Title Insurance Company			
70025	Genworth Life Insurance Company	✓	✓	
68322	Great-West Life & Annuity Insurance Company	✓		✓
66141	Health Net Life Insurance Company	✓	✓	✓
73288	Humana Insurance Company	✓		✓
22268	Infinity Insurance Company	✓		✓
60053	Kaiser Foundation Health Plan, Inc.	✓	✓	✓
10914	Kemper Independence Insurance Company			
111	Liberty Mutual Holding Company Inc.	✓		✓
65676	Lincoln National Life Insurance Company	✓	✓	✓
12589	Loya Casualty Insurance Company			
904	Manulife Financial Corporation	✓	✓	✓
38970	Markel Insurance Company	✓		
65935	Massachusetts Mutual Life Insurance Company	✓	✓	✓
18023	Meadowbrook Insurance Group, In.	✓	✓	✓
660	Mercury General Corporation			
66168	Minnesota Mutual Companies, Inc.	✓	✓	✓
88668	Mutual of America Life Insurance Company			
66850	National Western Life Insurance Company			
140	Nationwide Mutual Insurance Company	✓	✓	✓
826	New York Life Insurance Company	✓	✓	✓
16608	New York Marine & General Insurance Company			
33200	NORCAL Mutual Insurance Company			✓
67172	Ohio National Mutual Holdings, In.	✓	✓	
67466	Pacific Life Insurance Company	✓		✓
93548	PNX	✓	✓	✓

## 2014 GOVERNING BOARD DIVERSITY SURVEY BY EFFORTS TO DIVERSIFY BOARD LEADERSHIP

*\*Responses are based on questions 5, 6, & 7 of the 2014 Governing Board Diversity Survey*

Question 5	Is diversity one of the attributes within the <u>formal evaluation criteria</u> by the nomination committee and by the board when considering prospective board members?			
Question 6	Does the <u>mission statement</u> of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members?			
Question 7	Does your group actively engage in <u>outreach efforts</u> to diversify your board? This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.			
<b>GROUP / NAIC CODE</b>	<b>GROUP / COMPANY NAME</b>	<b>NOTE: Check mark below signifies a "YES" in response to the questions above</b>		
		<b>FORMAL EVALUATION CRITERIA</b>	<b>MISSION STATEMENT</b>	<b>OUTREACH EFFORTS</b>
37257	Praetorian Insurance Company	✓	✓	✓
10900	Preferred Employers Insurance Company			
61271	Principle Life Insurance Company			✓
65919	Primerica Life Insurance Company	✓		
458	Protective Life Corporation			✓
304	Prudential Financial, Inc.	✓	✓	✓
39217	QBE Insurance Corporation	✓	✓	✓
766	Radian Group Inc.	✓		
24538	Republic Underwriters Insurance Company			
15105	Safety National Casualty Corporations			
66044	Sammons Enterprise, Inc.	✓		
68675	Security Benefit Life Insurance Company			
63541	SeeChange Health Insurance Company			
69019	Standard Insurance Company	✓	✓	
38318	Starr Indemnity & Liability Company			
35076	State Compensation Insurance Fund (State Fund)			
176	State Farm Mutual Automobile Insurance Company	✓	✓	✓
50121	Stewart Title Guaranty Company			
68608	Symetra Financial Company			
69345	Teachers Insurance & Annuity Association of America	✓	✓	
8	The Allstate Corporation	✓		
34495	The Doctors Company	✓		✓
91642	The Goldman Sachs Group, Inc.	✓	✓	
429	The Guardian Life Insurance Company of America	✓	✓	✓
91	The Hartford Financial Services Group, Inc.	✓	✓	✓
67091	The Northwestern Mutual Life Insurance Company	✓		✓
155	The Progressive Corporation	✓		✓
3548	The Travelers Companies, Inc.	✓		✓
56014	Thrivent Financial for Lutherans	✓	✓	✓
3098	Tokio Marine North America, Inc.			
21709	Truck Insurance Exchange	✓		✓
19413	United Healthcare Insurance Company			
200	United Services Automobile Association	✓		✓
565	Unum Group	✓		✓
13137	Viking Insurance Company of Wisconsin			

## 2014 GOVERNING BOARD DIVERSITY SURVEY BY EFFORTS TO DIVERSIFY BOARD LEADERSHIP

*\*Responses are based on questions 5, 6, & 7 of the 2014 Governing Board Diversity Survey*

Question 5	Is diversity one of the attributes within the <u>formal evaluation criteria</u> by the nomination committee and by the board when considering prospective board members?			
Question 6	Does the <u>mission statement</u> of the governing board and / or any of its committees include the goal of increasing and / or improving diversity amongst its governing board members?			
Question 7	Does your group actively engage in <u>outreach efforts</u> to diversify your board? This can include ongoing outreach efforts, as well as outreach efforts as vacancies arise.			
<b>GROUP / NAIC CODE</b>	<b>GROUP / COMPANY NAME</b>	<b>NOTE: Check mark below signifies a "YES" in response to the questions above</b>		
		<b>FORMAL EVALUATION CRITERIA</b>	<b>MISSION STATEMENT</b>	<b>OUTREACH EFFORTS</b>
229	Voya Financial Inc.	✓		
10683	Wawanesa General Insurance Company			✓
671	WellPoint, Inc.	✓	✓	✓
37850	Western Service Contract Corporation			
1129	White Mountains Insurance Group, Ltd.			
1285	XL America Group	✓	✓	✓
13269	Zenith Insurance Company			✓
212	Zurich U.S. Insurance Pool Group	✓	✓	✓