



INSURANCE DIVERSITY TASK FORCE TERM STAGGERING

To avoid 100% of the Task Force terming out at the same time every two years, the terms will be staggered so that only half of the sitting members will be completing their term at once. This process will be established in 2015 to stagger the 2-year terms from this point forward.

In order to establish this process, 7 of the 15 Task Force members will be chosen at random to serve a one year term. To ensure that these 7 Task Force members are chosen at random, the following will take place —

- There will be 2 baskets, each containing 15 pieces of paper
 - One basket will hold the pieces that list the name of each TF member
 - The other basket will hold 7 pieces of paper that read "1-year term" and 8 pieces of paper that read "2-year term"
- Deputy Commissioner Chris Shultz will select one name from the first basket and one term from the second basket; this will continue until all 15 members have been randomly paired with their term
- Those members whose names are selected to serve a 1-year term will be up for reappointment after the final quarterly Task Force meeting of 2015
- All Task Force members are subject to the reappointment process prior to the completion of every two year term.

Due to the new processes being established this year, there is one exception in place:

- All members selected to serve a 1-year term will be subject to the reappointment process at the completion of the 1-year term.