California Department of Insurance
Community Programs & Policy Initiatives
Insurance Diversity Initiative

INSURANCE DIVERSITY TASK FORCE
TERM STAGGERING

To avoid 100% of the Task Force terming out at the same time every two years, the terms will be staggered so that only half of the sitting members will be completing their term at once. This process will be established in 2015 to stagger the 2-year terms from this point forward.

In order to establish this process, 7 of the 15 Task Force members will be chosen at random to serve a one year term. To ensure that these 7 Task Force members are chosen at random, the following will take place —

- There will be 2 baskets, each containing 15 pieces of paper
    - One basket will hold the pieces that list the name of each TF member
    - The other basket will hold 7 pieces of paper that read "1-year term" and 8 pieces of paper that read "2-year term"
- Deputy Commissioner Chris Shultz will select one name from the first basket and one term from the second basket; this will continue until all 15 members have been randomly paired with their term
- Those members whose names are selected to serve a 1-year term will be up for reappointment after the final quarterly Task Force meeting of 2015
- Task Force members may serve up to <u>two consecutive</u> 2-year terms
    - Members may reapply to serve additional terms after a one-year hiatus between the last term served and the term they are applying for (i.e. if a member served from 2015-2017, they may reapply in 2018)

  Due to the new processes being established this year, there is *one* exception in place:

    - All members selected to serve a 1-year term will be allowed to serve the two consecutive 2-year terms immediately after the first year, if reappointed