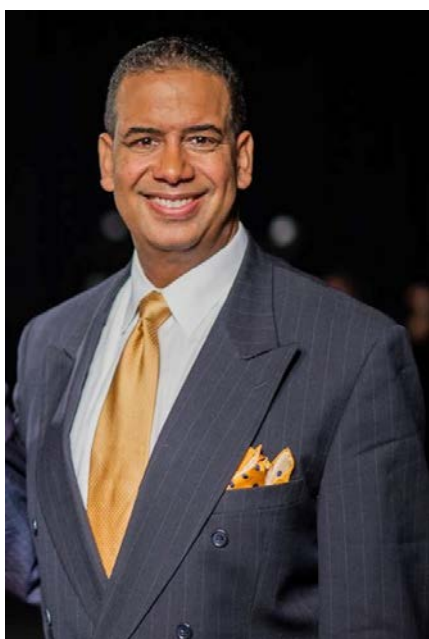




## INSURANCE DIVERSITY TASK FORCE *CALIFORNIA DEPARTMENT OF INSURANCE*

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### **Scott Syphax** **Member, Insurance Diversity Task Force**

Scott Syphax is the CEO of Syphax Strategic, a full-service management consulting and business development firm focused on the real estate development and finance sector.

For 16 years, Scott was CEO of The Nehemiah Companies, a national financial services and real estate development social enterprise. Under Scott's leadership, managed the Nehemiah Community Reinvestment Fund, which leveraged over \$880 million into economic and community development projects across the United States and created the nationally awarded Neighborhood Restoration Program that acquired, redeveloped, and sold to low-income families over 1000 foreclosed homes nationwide, and managed the Nehemiah Down Payment Assistance Program's success that put over 325,000 families achieve homeownership.

Scott brings a demonstrated track record of building profitable, scalable business models in the real estate investment sector, deep experience in community finance and insurance, a strong background in both for-profit and non-profit management, and is a nationally recognized thought leader in social enterprise development and impact investing.

<http://www.insurance.ca.gov/diversity/>