

EXAMINATION ANNOUNCEMENT

SENIOR CASUALTY ACTUARY
DEPARTMENTAL OPEN



CALIFORNIA STATE DEPARTMENT OF

Insurance

SALARY RANGE \$8,510 - \$10,655*

An equal opportunity employer to all regardless of age, ancestry, color, denial of family and medical care leave, disability, gender identity or expression, genetic information, marital status, medical condition, military and veteran status, national origin, political affiliation, race, religion, sex, or sexual orientation of any person.

How to Apply	<p>*Salary includes 10.99% differential pay.</p> <p>FINAL FILING DATE: CONTINUOUS</p> <p>DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD</p> <p>Send application to: California Department of Insurance 300 Capitol Mall, 13th Floor Sacramento, CA 95814 Attention: Selections & Recruitment Unit</p> <p>Applications (form STD 678) will be <i>CONTINUOUSLY ACCEPTED</i>.</p>
Requirements for Admittance to the Examination	<p>The following patterns may be combined proportionately, when applicable, to meet the overall requirement.</p> <p>MINIMUM QUALIFICATIONS</p> <p>Either I</p> <p>One year of experience in the California state service performing the duties of an Associate Casualty Actuary.</p> <p>Or II</p> <p>Experience: Four years of experience in either: (1) a responsible actuarial position in a casualty insurance company; (2) a responsible position as a consulting actuary involving casualty, indemnity, or liability forms of insurance, or (3) a comparable actuarial position in another governmental agency. (Experience in California state service applied toward this requirement must be at the level of responsibility provided in the promotional pattern.) and</p> <p>Education: Equivalent to graduation from college preferably with a specialization in mathematics, insurance or accounting. (Additional qualifying experience may be substituted for the required education on a year-for-year basis.)</p>
Additional Desirable Qualifications	<p>Member of the American Academy of Actuaries and possession of a Fellowship in the Casualty Actuarial Society.</p>
Position Description	<p>A Senior Casualty Actuary works independently on the most complex actuarial analysis projects, drafts guidelines for the conduct of the actuarial aspects of financial examinations of insurers, and provides statements of actuarial opinion for specific certification of insurers' solvency in the future.</p> <p>Positions are located in San Francisco and Los Angeles.</p>

<p>Examination Information</p>	<p style="text-align: center;">EXPERIENCE AND EDUCATION – WEIGHTED 100%</p> <p>This examination will consist solely of an evaluation of each candidate’s experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate take special care to accurately complete their application. List all experience relevant to the Minimum Qualifications and Additional Desirable Qualifications shown on the examination bulletin. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.</p>
<p>Examination Scope</p>	<p>In addition to evaluating the competitor’s relative abilities as demonstrated by quality and breadth of experience, emphasis will also be on measuring competitively, relative to job demands, each competitor’s :</p> <p>Knowledge of:</p> <ol style="list-style-type: none"> 1. Insurance principles and actuarial science, particularly with respect to casualty, indemnity and liability forms of insurance. 2. The financial structure of various types of insurance companies such as automobile, fire, medical malpractice, ocean and marine, product liability, theft, title, and worker’s compensation companies. <p>Ability to:</p> <ol style="list-style-type: none"> 1. Make complex and extensive actuarial and statistical computations. 2. Appraise accurately from actuarial and statistical data the financial structure of casualty insurance companies examined. 3. Prepare difficult actuarial and statistical reports and correspondence. 4. Analyze situations accurately and adopt an effective course of action.
<p>Testing Period</p>	<p>A candidate may be tested only once during any testing period. The testing period for this examination is 12 months.</p>
<p>Eligible List Information</p>	<p>A departmental open eligible list will be established for the Department of Insurance. Names of successful competitors will be merged into the list in order of final scores, regardless of date. Eligibility expires 12 months after it is established.</p> <p>Veterans’ Preference will be awarded to all successful competitors in this examination who qualify for and have requested Veterans’ Preference through the California Department of Human Resources.</p> <p>Career Credits will not be granted in this examination.</p>

G E N E R A L I N F O R M A T I O N

The California Department of Insurance reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

For an examination without a written feature, it is the candidate’s responsibility to contact the California Department of Insurance, Human Resources Management Division, (916) 492-3300 three weeks after the final filing date if he/she has not received a progress notice.

Applications are available at the California Department of Insurance offices, the California Department of Human Resources, local offices of the Employment Development Department, and on the internet at www.jobs.ca.gov.

If you meet the requirements stated on this announcement, you may take this examination. Your performance in this examination will be rated against a predetermined rating criteria. All competitors who pass will be ranked according to their scores. Meeting the entry requirements does not assure success in the examination or placement on the employment list.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, oral interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, are used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) servicewide promotional, 5) departmental open, and 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others. Candidates must be in a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment of records and personal history and fingerprinting may be required.

Veterans' Preference will be awarded in this examination, pursuant to Government Code Section 18973.1, effective January 1, 2014, as follows:

1. Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veterans' preference.
2. An entrance examination is defined, under the law, as any open competitive examination.
3. Veterans' Preference is not granted once a person achieves permanent civil service status.

The California Department of Human Resources has information on how to apply for Veterans' Preference on their website at www.jobs.ca.gov and on the Application for Veterans' Preference form ([CalHR 1093](#)). Additional information is also available at the Department of Veterans Affairs website at www.cdva.ca.gov.

California Relay (Telephone) Service for the Deaf or Hearing impaired:
From TDD phones: 1-800-735-2929, from voice phones: 1-800-735-2922

Department of Insurance
Human Resources Management Division
300 Capitol Mall, 13th Floor
Sacramento, CA 95814
(916) 492-3300

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It is an objective of the State of California to achieve a drug-free state workplace. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.
